Each day offers new opportunities to soar.

The YWCA of Minneapolis lives its mission through innovative programs and advocacy in education, racial justice and wellness. The YWCA is a trusted change agent – equipping 25,000+ people annually to create brighter futures for themselves, their families and their community.

These pages highlight a few of the lives changed last year. Be inspired by their stories and follow us throughout the coming year at facebook.com/ywcampls

IMAGES ON FRONT AND BACK COVER AND THIS PAGE
The YWCA of Minneapolis has been offering school success programs to new American Hmong students for more than 15 years. High quality afterschool and summer youth development programs serve kindergarten through eighth-grade students.
Last year:

- 4,500+ diverse individuals were empowered to take action to eliminate racism
- 24,000+ health and fitness members visited three YWCA urban fitness centers
- 1,500+ girls and youth engaged in quality after-school programs
- 4,400+ individuals were awarded health and fitness scholarships
- 780+ advocates raised awareness about addressing institutional racism and advancing economic empowerment for women and girls.
- 850+ children received high quality, nationally accredited early childhood education
- 2,100+ community members took part in YWCA fitness opportunities
- 2,500+ women built strength, dignity and vitality in wellness programs
- 770+ volunteers generously gave 8,900+ hours of their time
- 1,400+ silver members, age 65 and up, attended YWCA fitness classes
- 4,500+ silver members, age 65 and up, attended YWCA fitness classes
- 8,900+ hours of volunteer time
- 2,500+ girls and youth engaged in quality after-school programs
- 1,500+ health and fitness members visited three YWCA urban fitness centers
Orenda is the proud mother of Lisarayne, a toddler attending the YWCA Children’s Center at Saint Paul College. As a busy single mom she is confident her daughter is learning and growing in the high-quality educational environment of the YWCA of Minneapolis Early Childhood Education program. Knowing this allows Orenda to focus on her studies for a Cosmetology Degree with future plans to become an Ultrasound Technician.

“Having my daughter attend the YWCA Children’s Center was the right decision. We come to school together on the bus and she is the happiest little girl who is so smart. Her teachers have helped her development - she loves to read, do creative projects and knows how to interact well with other children. As a new mom the teachers have also helped me a lot. I’ve become more patient and have learned how to interact positively with Lisarayne in all types of situations - what to do and what not to do. The YWCA center is very loving and caring, providing significant support for both of us.”
910 children from 701 families experience a culturally celebratory anti-bias curriculum taught by dedicated professional teachers at seven YWCA Children’s Centers across the Twin Cities community. Five of the Centers are community-based, with a focus on serving diverse children from low-income households.

Knowing school readiness begins at birth, experienced professional teachers partner with families to prepare children to excel in school and life.

96% of preschoolers met rigorous early learning standards indicating school readiness.

89% of children, infant through kindergarten, are on-track with age appropriate development.

Advocating for achievable policy changes to improve equity and access to high quality early childhood education for all Minnesota children regardless of race, economics or culture.

781 people advocated for policy solutions that address institutional racism and advance economic empowerment for women and girls. The YWCA believes that everyone has a role to play in shaping public policy.

▶Join the Policy Network at: ywcampls.org/advocacy

Preparing children for kindergarten with high-quality, nationally recognized and accredited early childhood education.
Girls and Youth

Now 13 years old, Destiny Vita has been enrolled in the YWCA after-school program since 1st grade. Today she is a mentor to younger students and involved with other highly engaged middle school students at her school. Destiny’s parents taught her to believe in herself and instilled the importance of school and hard work. She wants to go to college to be a math teacher, lawyer or actor.

“I really love school! I used to be only focused on my friends. That was when my grades started to drop, and I got into a lot of drama. Sometimes I would go home crying because kids would bully me - making fun of my hair, how tall I was, or that I’m smart. Mom would say, ‘You don’t go to school to make friends and fight. You go to school to get an education. If you always focus on your friends, you’ll be a follower and not a leader.’ I am thankful to have a safe and fun place to spend time after school.”
1,587 girls and youth engaged in culturally specific, out-of-school time programs focused on increasing academic success, developing leadership skills, strengthening positive decision-making skills, and supporting physical and emotional health. Professionally trained youth workers become trusted adults in the lives of the young people throughout the year.

1,000+ were girls, most involved in life-changing Girls Inc.® at the YWCA of Minneapolis programs inspiring them to be strong, smart and bold.

88% of youth, ages 6-18, demonstrated improvement in academic success, positive social/emotional development, leadership skills or physical health.

95% of youth stated it was important to them to graduate high school.

96% of youth maintained or improved acceptable standards of school attendance.

Learn more about Girls and Youth programs at: ywcampls.org/youth
In October 2013, 1,300+ attendees at It’s Time to Talk: Forums on Race were inspired by the keynote presentation of Andrés Tapia, one of the nation’s most respected and highly recognized experts on inclusion.

“To get diverse communities, societies, organizations, to operate in an inclusive, just way is probably one of the hardest things that civilization faces. We can see how most wars and most forms of oppression are based on the fact that we discriminate against a certain group of people because they are different from the dominant group . . . We have the audacity to say that’s not acceptable, we’re going to change the course of that but it’s difficult, it’s not easy.

I think the core of where humanity has been able to address this challenge is when we have the connection with one another. When we share our stories with one another. So there’s complexity that must be addressed but at the end is also a human interaction that we must foster and create the space for.”

“Diversity is the mix. Inclusion is making the mix work.”
4,567 diverse civic leaders and community members were motivated and empowered throughout the year to understand racism and privilege; and encouraged to take action to improve race relations in the community where they work and live.

Creating space for meaningful and open dialogue about racism and privilege is the critical first step to building a just and inclusive community.

97% of the nearly 1,300 diverse individuals attending It’s Time to Talk: Forums on Race committed to take action to create meaningful change in their communities and the state.

Read more about YWCA Racial Justice programs at: ywcampls.org/racial_justice
Busy parents Diana and Abe have a supportive community at the Midtown YWCA. They are partners on their wellness journey, motivating one another with help from YWCA staff and other fitness members. Diana credits her regular exercise routine for getting in shape to compete in YWCA triathlons and keeping her happier, less stressed and a better person for herself and her family. Abe’s hard work has paid off by increasing the mobility and range of activities that weren’t a possibility when he was heavier and struggled with a bad back. He enjoys taking on new challenges to accomplish with his body.

Along with their own health, being successful role models for their two daughters is a priority. Leading by example, they are teaching their daughters lifelong habits for how to be healthy with regular exercise and eating well. As a family they are active together at the YWCA and outside with walks, bike rides or cross-country skiing. As Abe and Diana get older they joke they would rather have to see an orthopedic surgeon than a cardiologist.
24,000+ health and fitness members visited the three YWCA fitness centers a total of 859,721 times. Adults, families and youth in Minneapolis choose the YWCA to help them achieve their health and fitness goals through unique amenities, range of class offerings and the support of expert instructors, trainers and coaches.

2,100+ additional community members were supported in achieving their fitness goals through classes and clinics on CPR, first aid, lifeguard certifications, swimming instruction, personal training, endurance sports, and other specialty topics to enhance their personal well being.

4,400+ youth, adults and families were awarded health & fitness scholarships.

2,500+ women participated in women-centric programs that build strength, dignity and vitality.

1,400+ silver members, age 65 and up, attended YWCA fitness classes gaining strength and flexibility.

Learn more about YWCA Health and Wellness at: ywcampls.org/fitness
It’s with abundant pride that we share our results with you and express our sincere gratitude for your generous investment in us.

By many measures, the YWCA of Minneapolis got stronger during our recently completed fiscal year ending June 30, 2014. More people were served, annual goals were met and exceeded, and the organizational budget increased while raising significant funds for the future.

Our results are directly tied to the accomplishments of the thousands of individuals who rely on the YWCA each year to accomplish their goals - toddlers learning their colors in their classrooms, seniors gaining flexibility in Silver programs, or girls strengthening a passion for technology or math. They, too, got stronger this year.

- 96% of the YWCA preschoolers met rigorous early learning standards for school readiness and were sent off to bright futures at joyful celebrations in August.
- More than 1,400 seniors ages 65 and up worked towards improving their strength and agility in classes designed to meet their needs.
- 88% of the youth completing YWCA after-school programs moved closer to their long term goals of leadership, wellness or academic success.

It was another successful year for the Power to Soar Campaign, which raised more than $18 million overall in private donations to support the mission and vision of the YWCA of Minneapolis. In addition, the State of Minnesota chose to award $3 million in state bonding funding for early childhood infrastructure in our downtown building.

These significant investments have us confidently looking towards an even brighter future.

From the bottom of our hearts, we are grateful for the talented YWCA staff members who dedicate themselves to our mission and goals, the wisdom and energy of the YWCA of Minneapolis board of directors, and each and every one of our donors.

Thank you for your trust, thank you for your wise investment and thank you for your support.
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Annual gifts and payments to the YWCA of Minneapolis (July 1, 2013 – June 30, 2014)

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The YWCA of Minneapolis gratefully acknowledges the donors who support YWCA programs.

Every effort has been made to insure the accuracy of these contributions. If you have any questions about your contribution, please contact the organizational advancement department at 612-215-4129.
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Kate and Art Berman
Julianne Bye
Shelley Carthen Watson
Andrea Childs
Kay Valenta Christianson
Hon. Margaret Chutch and Dr. Penny Wheeler
Elizabeth A. Olson Cipriano
Cinda Collins
Virginia Craig
Ella P. Crosby*
Carol and Ted Cusmore
Mary Lee Dayton*
Jan DeLue
Susan Denk and Deborah Cundy
Susan DeNuccio
Geraldine Dickinson
Marjorie and George Dixon*
Karen M. Doolittle
Faith Drake
Rebecca Driscoll
Kim Edelman
Holly S. A. Eng and Nathan Eng
Kathleen Farley
Marian B. Franz*
Mary Beeson
Fred Fugit
Helene Fugit
Dr. Hugo Fugit

Luz Maria Hernandez and Teresa Hanratty
Lorraine R. Hart
Linda Hegland
Jacqueline J. Hill
Emma Hisson
Rachel Hollstad
Catherine E. Holtzclaw
Ann Jilma
Joyce James
Mary S. Jones and Dominic Papatola
Mary Reid Kinney
Bernadette J. Klein
Velma Korbel
Carol Korda
Jodee Kozlak
Harriet C. Kurek*
Laura Liu and Ken Pomerantz
Kathleen Longo and Jay Plumer
Antonia C. Lortis
Ann C. Manning
Susie McDowell
Jennifer McGee
Bonnie Speer McGrath
Penny Meier
Nancy Mein
Michelle A. Miller
Jean C. Moorhead*
Pamela Moret
Jean C. Morley
Renee Holoien
Katie Williams
Robert Wigley
Rita Wilczek
Colleen and Bill Wigg
Michael Wigney
Rita Wilczek
Katie Williams
Sharon and Clark Winslow
Penny Winton
Deby Ziesmer

Jeanette Paul
Theresa M. Pautz and David Graham
Lois T. Pennock*
Desyel Peterson
Brian Pietsch
Marni Radcliffe
Dr. Sheila and Mr. Scott Riggis
Becky and Mark Roloff
Karen Rudrud
Sara and David Russick
Dorothy Sanford
Jean M. Sazevich
Kathy Schneider
Jan Schwarz
Nancy Sjoquist
Lana and Andy Slavitt
Nikki Sorum and Simon Foster
Evelyn T. Struthers*
Becky Thorson and Joe Donnelly
Linda K. Thrasher
Eva Traxler
Mary Vrabel
Mary and Jeff Werbalowski
Colleen and Bill Wigg
Michael Wigney
Rita Wilczek
Katie Williams
Sharon and Clark Winslow
Penny Winton
Deby Ziesmer

*deceased
Tribute Gifts  Received July 1, 2013 – June 30, 2014

Connie Barry in honor of Julianne Bye's birthday
Robyn Cousin in memory of Ronnii Cuz-n
Nicole Cueno and Mary Lennick in honor of friends and family coming together for our wedding
Greater Twin Cities United Way in honor of Calvin Allen
John Hartman and Michele Gersich in honor of Kate Rivers
Lisa Huey in honor of Julianne Bye's birthday
John and Nancy Lindahl in honor of Betty Malkerson
Karen Malver in honor of Michael Malver
RBC Wealth Management in honor of volunteer services provided by Cinda Collins

In celebration of Sarah Raser's 33rd birthday
Jo Avent
Anna Battistini
Susan and Chris Bellmore
Junita Bognanni
Michelle Brusegaard
Erika Byrd
Adrienne Dorn
Laura Hollot
Adam Kipinia
Don Lotfgren
Gaya Myers
Spectra Myers
Carmen O'Halloran
Daniel Peterson
Andrew Raser
Jane and Carl J. Raser
Joyce and Glen Raser
Erik and Jonathan Raser-Schramm
Vicki Sandberg
Katherine Shane
Ben Sherwood
Fred Sherwood
Hope Solarz
Jennifer Jewell Thomas
Lynette Thompson
Molly Windmiller

In honor of Teresa Hanratty and Luz Marie Hernandez’s marriage
Anonymous
Cynthia A. Andrews
Tamara Butow
Lee Chase
Sarah Guilet
Mary Maier

In honor of Becky Roloff’s dedication and leadership
Holly Armstrong
Minnesota Wire & Cable Co.
Charitable Giving Fund
Tammy M. O’Connell
The Saint Paul Foundation
Stuart Sheridan
Debra M. Swanson
Kelly Vancamp

In honor of Penny Wheeler and Margaret Chutich’s marriage
Anonymous
Rokhsana K. Bozicevich
Edward J. Cleary
Susan Cushman and Charles Quimby
Louise Dovre Bjorkman
Susan Gunderson and Daniel Raether
Beverly and Rick Heydinger
Carol A. Hooten
Andrea Kaufman
Sarah B. Mainguy
Kelly Morrison and John Willoughby
John and L. Dianne Rodenberg
Larry and Cindy Stauber
Michele Wolin

In memory of Penny Wheeler and Margaret Chutich’s marriage
Anonymous
Rokhsana K. Bozicevich
Edward J. Cleary
Susan Cushman and Charles Quimby
Louise Dovre Bjorkman
Susan Gunderson and Daniel Raether
Beverly and Rick Heydinger
Carol A. Hooten
Andrea Kaufman
Sarah B. Mainguy
Kelly Morrison and John Willoughby
John and L. Dianne Rodenberg
Larry and Cindy Stauber
Michele Wolin

In memory of Mary Lee Dayton
Luella G. Goldberg
Jacqueline J. Hill
Barbara S. Longfellow
Lucy C. Mitchell
Barbara and Carl Sanford

In memory of Denny Hollstadt
Elizabeth Abel
Nancy Bovee
Marilynn Fallstrom
Mary Ann Jahke
Donna Kenny
Marian Lones
Lori Manecke
Navigate Forward, Inc.
Rene Rowe
Julie Swanson
Theresa Urbanik

In memory of long-time Uptown fitness member Alice Laughlin
Susan H. Ainsworth
Karen Belleful
Sue Dolian
Duane Googins
Nancy Harold
Karen McNerney
Toni McNerney
Lee Pellegrini
Sara Reed
Sheila Robertson
Sandra Sandell
Judith Takkenen
Mary Thorpe-Mease
Judith Wendt
Janet Woolman

Peg Schwarz
Missy Staples Thompson
Emily Anne Staples Tuttle and Gedney Tuttle
Elaine Walker
John and Renata Winsor Fund of The Minneapolis Foundation
Judy and Michael Wood

Melanie L. Isabell Allen, Welcome Matters LLC
Charlene Altman (Treasurer), Ascent Private Capital Management of U.S. Bank
Pam Stegora Axborg, Optum
Susan Bass Roberts, Best Buy Co., Inc.
Paige Bingham, Allina Health
Lisa Montpetit Brabbit, University of St. Thomas Law School
Blythe Brenden, Blythe Brenden-Mann Foundation
Hon. Susan N. Burke, Fourth Judicial District Trial Court; Hennepin County, Minnesota
Shelley Carthen Watson, University of MN, Office of the General Counsel
Tina Charpentier, PadillaCRT
Hon. Margaret H. Chutich, Minnesota Court Of Appeal
Cinda Collins, RBC Wealth Management
Andriel Dees, Capella University
Karen Dobbins, Community Volunteer
Liza A. Dopp, General Mills, Inc.
Rebecca Driscoll, Keystone Search
Holly S.A. Eng (Secretary), Cargill
Pamela K. Graika, Community Volunteer: Retired Corporate Executive
Laurie H. Greeno, Community Volunteer: Retired Corporate Executive
Janéé L. Harteau, Chief of Police: City of Minneapolis
Micah Mitchell Hines, Office of Governor Dayton and Lt. Solon: State of Minnesota
Margaret Anderson Kelliher, Minnesota High Tech Association

Leadership Volunteers  July 1, 2013 – June 30, 2014

Courtney Cushing Kiernat, Minneapolis Public Schools
Laura Kelly, KEYOT
Laura Liu, College Possible
Anna Lyon, Community Volunteer
Myrna R. Marofsky, Red Book LLC
Bonnie Speer McGrath, Education Partners
Penny J. Meier, Ameriprise Financial Services, Inc.
Michelle Miller, Medtronic, Inc.
Tracy Moosbrugger, Wells Fargo
Christie Cozad Neuger, United Theological Seminary
Jamice Obianyo, Ecolab
Julie A. Owen (Chair), Innovative Office Solutions
Therese Pautz, NeuVest
Mary Lynne Perushek, Donaldson Company, Inc.
Diana Pierce, Reporter and Anchor: KARE 11
Irene Quaschke, Target
Becky Roloff,YWCA of Minneapolis
Sara Russick, Russick LLC
Lana Slavitt, Community Volunteer
Winifred Smith, Community Volunteer
Nikki L. Sorum, Thrivent Financial for Lutherans
Linda K. Thrasher, DigitalTown, Inc
Anna Youngerman, Children’s Hospital and Clinics of Minnesota

Joseph Altsendahl
Amy Anderson
Jackie Elliot Anderson
Jennifer Annett
Elisa Arisa
David Auerbach
Naomi Banks
Elisa Baral
Maria Bazakos
Melanie Boulay Becker
Mary Beeson
Karla Benson-Rutten
Lara Bollweg
Suzanne Bring
Jessie Bryan
Camille Bryant
Emily Bullion
Shelly Burr
Jan Callison
Jon Charles
Jodi Chu
Clint Connealy
Rich Cowles
Rhonda Cox
Lynnette Slater Crandall
Carol Cushman
Kelly Dhalman
Jill Dalton
Tameka Davis
Andriel Dees
Rich Deming
Susan Denk
Raenell Dorn
Christine Eid
Patricia Estrheim
Traci Elder
Alicia Farrington
Nancy Fernandez
Carrie Fink
Anita Foster
Julie Froslan
Deb Galka

Jenny Gassman-Pines
Tashie George
Kate Gillette
Ron Goggins
Bryn Goldberg
Connie Griffith
Nadine Haley
Chris Halloran
Erin Harney
ZsuZsanna Hill
Summer Hills-Bonczyk
Gloria Honda
Mallory Johnson
Erica Kairis
Reshma Kapadia
Nick Keller
Kevin Kilgore
Ann Kirchner
Judy Kirk
Beth Kittelson
Velma Korbel
Becky Krieger
Justin Kutzer
Susan Larson
Jennifer Lenander
Nancy Lindahl
Lauren Livingston
Christine Longe
Tamara Mattison
Penny Meier
Katie Meyer
Val Moeller
Nick Morales
Mary Morris
Kim Nelson
Dan Nguyen
Carrie Noble
Tim Novotny
Sara Olesen
Leo Parvis
Meg Paschall
Erika Paton

Jessica Pendal
Anna Peters
Kris Petersen
Stephanie Pierce
Carol Pine
Gretchen Piper
Ian Plitnick
Rick Purcell
Shelia Riggs
Sofia Rodriguez
Martina Sailer
Piyumi Samaratunga
Jean Sazevich
Barbara Schiel
Nancy Schuelke
Himadhari Sharma
Sun Yung Shin
Vicki Shofner
Colleen Simmons
Danette Smith
Sandra Smith
Kristen Spargo
Sara Spiess
Barb Stevens
Nordica Stocker
Jeff Stoebner
Kesha Tanabe
Lezlie Taylor
Eva Traxler
Andrea Trombley
Deb Upchurch
Amanda Varley
Lisa Vogl
Sabrina Walter
Betsy Ward
Bill Wells
Ann Wimmer
Alyssa Wolney
Deborah Yungner
Ben Zhao
Leadership Volunteers
Program Volunteers

Melissa Mee Young
Kris Brodersen
Angela Briggs
Lori Bridenstine
Sandra Breuer
Michele Brennan
Amanda Brenke
Kaye Brandt
Kelly Brady
Phyllis Bourgeois
Donna Bourgeois
Karl Bonde
Dale Borgen
Donna Bourgeois
Phyllis Bourgeois
Kelly Brady
Kay Brandt
Trisha Brandt
Mike Brail
Amanda Brenek
John Brennan
Michele Brennan
Sandra Breuer
Caitlin Brian
Lori Bridenstein
Angela Briggs
Sophia Briguie
Kr is Brodersen
Mark Brouse
Melissa Mee Young
Brown

Venecore Browne-Boatman
Kathy Buhta
Charlotte Burk

Todd Butter
Ann Butler
Ariana Butler
Kate Coffey
Tammie Collins
Nicole Campbell
AJ Capaul
Brian Carhart
Raelene Carlson
Carol Carmichael
Carie Carroll
Jami Over
Chris Cheney
Michelle Christensen
Katie Cloower
Calia Cogan
Jill Contreras
Colleen Convey
Amy Cook
Ellie Cook
Maddie Cook
Pamela Cook
Angela Cornelian
Beth Copruz
Emily Corpuz
Leon Corpuz
Cathy Couhinan
Ariana Crimi
Antonio Cuate
Kristina Cummings
Nicky Cunningham
Zamara Cuyun
Julie Dahlberg
Anna Davis
Janice Davis
Diana Deenning
Louie Delatorre
Brittany Deelon-Buckley
Marie Denholm
Heron Diana
Sadanay Dieffenbach
Anna Dinnord
Dennis Dischinger
Derrick Dischinger
Reagan Dorn
Lissa Domic
Linda Dorow
Caitlin Dougherty
William Drasier
Andre Drennen
Jill Drennen
Jill Drennen
Melissa Dressel
Emily Durna
Lynette Dutamlag
Cam Glynard
Jon Haas
Laura Dupid-Jaett
Natalie Duset
Sarah Edmond
Jadie Edwards
Sabrina Edwards
Lucy Ekamne
Eviia Ellis
Stephanie Engelbrecht
Mike Engle
Tom Erdmann
Misty Erickson
Mark Evans
Karalee Evanson
Patricia Ferrnck
Helen Ferguson
Sarah Ferguson
Lisa First
Jennifer Fitzharis-Funk
Emily Flack
Evan Flack
Tha Fleming
Marta Fraboni
Joe Frahm
Larry Fraser
Mark Friesen
Angie Gage
Mary Gajavada
Rachel Garcia
Amanda Gatherers
Ammanda Gay
Maggie George
Mary Geraghty
Denise Gholson
Ellen Gibson
Amelia Gieschen
Megan Gietzen
Sarah Giga
Sarah Gleason
Michael Goh
Yate Goodman
Stuart Gordon
Ryan Goulart
Tony Goulart
Mary Grace
Pam Graves
Heather Gray
Jerd Green
Harry Greenberg
Paul Greenblatt
Joel Grover
Kelly Gruczni
Shari Grublock
Veronica Guerara
Tomas Guanaes-Carlon
Gami Gysland
Son Atkinson
Rich Knowlton

Josh Koehler
Michelle Koehnen
Norton
Keoey Koing
Alet Koontz
Amy Koos
Valerie Kromer
Carol Kuecher
Maria Kustritz
Amber Lacy
Sarah Lammie
Joseph Lamegneus
Jairi Lammin
Germano Laser
Sandra Lassman
Jill Lattz
Yao Lao
Susan Larson
Leah Lawrence
Tim Leach
Tim Lead
Beth Ann Lennick
Joanne Lennick
Mary Lennick
Jeantette Lepina
Abe Levine
Sissi Libertus
Molly Loving
Laurie Ludmen
Mindy Luecke
Pam Luehr
Nadine Lujan
Lisa Lundiught
Ashley Lyle
Anna Lynn
Andi Mackin
Jack MacMillan
Ann Madison
Madeline Mahoney
Mary Mahoney
Heather Main
Sophia Maldonado
Kalee Martin
Andrea Martinez
Hugo Martinez
Robert Max
Robert May
Jennifer Matthews
Meghan Mattjxen
Callea Kidder
Karie Kidd
Sharon Killmote
Kim Mcminn
Jairi Mclean
Kim Mcleh
Anasth Mathes
Thane Maxwell
Mary McCarthy
John McGillivary
Catherine McKegney
Kim Medin
Alana Metz
Aurora Munch
Leah Michael

Cec Mill
Cyril Miller
Emma Miller
Kate Milligan
Mary Milikan
Danielle Mitchell
Betty Momanyi
Emily Moore
Sigrid Moore
Carla Moos
Diane Mostek
Kelley Mundell
Stephen Murphy
Heather Neely
Kevin Nelson
Rhonda Nelson
Susan Nelson
Tetiana Nevalen
Deanne Newberg
Jim Nicholle
Paul Nordhem
Dave Norling
Lindsay Norton
Katerina Novakova
Eva Nseroko
Lorena Ochoa
Feja Oliken
Conan Olison
Emiko Ong
Carol Orf
Lorena Oterminn
Caroline Orfe
Stephanie Orfe
Anna Orte
Andrea Otto
Anna Outre
Anna Outre
Misko Overo
Mallory Overo
Anne Parker
Paul Overo
Ayna Ove
Mary Overo
Andrea Oved
Mats Overo
Mary Overo
Andrea Overo
Mala Ove
Paul Overo
Fayen
Barbara Owens
Joel Pade
Heidi Page
Helen Palle
Prachar Palleak
Devon Palm
Emily Panter
Anne Park
J Edgard Parker
Lloyd Patterson
Anasth McPhile
Rachel Patterson
Annette Patel
Katie Peacock
Robert Peck
Peter Pescheck
Craig Peterson
Donna Sheahan
Mari Pfister
Victoria Ian
Katie Piehl

Susan Pierce
David Piper
Theresa Pirch
October Pittman
Mary Plante
Dave Poretri
Serina Pothini
Bo Pothine
Kay Powell
Chris Prew
Blode Prew
Lillian Proctor
Greg Moore
Rebecca Sims
Sam Sirkler
Nelina Stati
Emily Stout
Brice Smith
Kathryn Smith
Chris Smith
Cynthia Smith
Kevin Smith
Jason Smith
Natalie Smith
Erika Thoene
Mary Tine
Jonathan Tran

Taylor Shevey
Elizabeth Shrek
Yvonne Shrek
Asha Shoffler
Nikki Shilhman
Carrisa Simons
Greg Simpson
Molly Smith
Karen Smith
Joanna Waggoner

Norskte
Sam Sirkler
Kari Vollmann-Carens
Mary Viabel

Joan Wald
Shaun Walsh
Nancy Walton
Katelyn Warburton
Michael Ward
Lisa Washaw
Truly Webb
Graeme Webster
Laura Weigold
Mimi Weinstein
Taska Weiters
Pamela Wendt
Eleonore Wesler
Jacqueline White
Bethany Whitehead
Michael Wilber
Digby Willard
Elia Willford
Andrew Williams
Jill Andrew
Katie Williams
David Wokson
Rachel Wood
Jonna Wooton
Jake Wright
Michelle Wright
Phia Xiong
Barbara Yang
Bruce Yang
Kabo Yang
Lisa Yang
Jill Yeates
Anna Zubinski
Czorlowski Zawistowski
Nancy Zhao
Connie Zurcher
## ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$1,455,610</td>
<td>$1,164,321</td>
</tr>
<tr>
<td>Membership and other receivables, net</td>
<td>473,995</td>
<td>345,979</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>4,435,896</td>
<td>1,793,903</td>
</tr>
<tr>
<td>Prepaid expenses and inventory</td>
<td>213,696</td>
<td>276,426</td>
</tr>
<tr>
<td>Investments</td>
<td>15,917,293</td>
<td>10,798,986</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>18,752,424</td>
<td>19,165,609</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$41,248,914</strong></td>
<td><strong>$33,545,224</strong></td>
</tr>
</tbody>
</table>

## LIABILITIES AND NET ASSETS

### LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$524,043</td>
<td>$647,261</td>
</tr>
<tr>
<td>Accrued payroll and related liabilities</td>
<td>928,434</td>
<td>848,835</td>
</tr>
<tr>
<td>Deferred support and revenue</td>
<td>284,987</td>
<td>265,795</td>
</tr>
<tr>
<td>Interest rate swap agreement</td>
<td>58,560</td>
<td>86,546</td>
</tr>
<tr>
<td>Long-term debt</td>
<td>1,029,697</td>
<td>1,249,711</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$2,825,721</strong></td>
<td><strong>$3,098,148</strong></td>
</tr>
</tbody>
</table>

### NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$27,151,145</td>
<td>$23,459,031</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>9,147,572</td>
<td>6,449,352</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>2,124,476</td>
<td>538,693</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$38,423,193</strong></td>
<td><strong>$30,447,076</strong></td>
</tr>
</tbody>
</table>

## FISCAL 2014 OPERATING REVENUE

- **Program Service Fees 45%**
- **Legacy Campaign Contributions 26%**
- **Contributions and Special Events 11%**
- **Government Fees and Grants 11%**
- **United Way 6%**
- **Other 1%**

Audited financial statements are available from Organizational Advancement at 612-215-4158 or ywcampls.org
YWCA OF MINNEAPOLIS
SUMMARY OF FINANCIAL ACTIVITY — Years ended June 30, 2014 and 2013

OPERATING REVENUE*

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and special events</td>
<td>3,087,139</td>
<td>2,191,691</td>
</tr>
<tr>
<td>Legacy Campaign contributions</td>
<td>7,266,783</td>
<td>1,168,781</td>
</tr>
<tr>
<td>United Way</td>
<td>1,583,537</td>
<td>1,375,583</td>
</tr>
<tr>
<td>Government fees and grants</td>
<td>3,051,156</td>
<td>2,896,462</td>
</tr>
<tr>
<td>Program service fees</td>
<td>12,248,450</td>
<td>9,974,243</td>
</tr>
<tr>
<td>Other</td>
<td>338,333</td>
<td>382,414</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td><strong>$ 27,575,398</strong></td>
<td><strong>$ 17,989,174</strong></td>
</tr>
</tbody>
</table>

OPERATING EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and wellness</td>
<td>$ 8,239,690</td>
<td>$ 8,026,459</td>
</tr>
<tr>
<td>Early childhood education</td>
<td>8,031,924</td>
<td>5,208,638</td>
</tr>
<tr>
<td>Girls and youth</td>
<td>1,908,908</td>
<td>1,832,972</td>
</tr>
<tr>
<td>Racial justice and public policy</td>
<td>393,113</td>
<td>334,506</td>
</tr>
<tr>
<td>Management and general</td>
<td>1,669,135</td>
<td>1,513,388</td>
</tr>
<tr>
<td>Fund-raising</td>
<td>1,005,077</td>
<td>865,786</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$ 21,247,847</strong></td>
<td><strong>$ 17,781,749</strong></td>
</tr>
</tbody>
</table>

EARNINGS BEFORE INVESTING GAINS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment returns</td>
<td>$ 1,620,580</td>
<td>$ 1,131,798</td>
</tr>
<tr>
<td>Unrealized gain on swap agreement</td>
<td>27,986</td>
<td>40,122</td>
</tr>
<tr>
<td><strong>Total Investing Gains</strong></td>
<td><strong>$ 1,648,566</strong></td>
<td><strong>$ 1,171,920</strong></td>
</tr>
</tbody>
</table>

CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7,976,117</td>
<td>$ 1,379,345</td>
</tr>
</tbody>
</table>

*Excludes investment activity