YWCA IS ON A MISSION

Every day we live our mission through innovative programs and advocacy in education, racial justice and wellness.

Follow our story as it unfolds during the year.

ywcampls.org
CHILDREN RECEIVE
HIGH-QUALITY,
NATIONALLY ACCREDITED
EARLY CHILDHOOD EDUCATION

HEALTH AND FITNESS
MEMBERS UTILIZE
THREE YWCA URBAN
FITNESS CENTERS

3,900+
INDIVIDUALS ARE AWARDED
FITNESS SCHOLARSHIPS

1,800+
WOMEN BUILD STRENGTH,
DIGNITY AND VITALITY IN
WELLNESS PROGRAMS

3,900+
INDIVIDUALS ARE AWARDED
FITNESS SCHOLARSHIPS

750+
VOLUNTEERS GIVE
980+
HOURS OF TIME

4,100+
INDIVIDUALS ARE EMPOWERED
TO TAKE ACTION TO ELIMINATE RACISM

1,400+
GIRLS AND YOUTH
ENGAGE IN RESEARCH-BASED
AFTERSCHOOL PROGRAMS

1,500+
MEMBERS
AGE 65 AND UP
EXPERIENCE YWCA
FITNESS CLASSES

1,100+
ADVOCATES RAISE AWARENESS ABOUT POLICY SOLUTIONS TO
IMPROVE EQUITY AND ACCESS TO HIGH-QUALITY EARLY CHILDHOOD
EDUCATION AND AFTERSCHOOL PROGRAMS FOR GIRLS AND YOUTH

30,000+
INDIVIDUALS CREATING BRIGHTER
FUTURES FOR THEMSELVES, THEIR
FAMILIES AND THEIR COMMUNITY

YWCA MINNEAPOLIS
EARLY CHILDHOOD EDUCATION

Preparing 771 children for kindergarten with high-quality, anti-bias, early childhood education at six Children’s Centers. Four centers focus on serving children living in low-income households, many at or below poverty level. YWCA Minneapolis is the largest nonprofit provider of nationally accredited child care in Minnesota.

94% of preschoolers met rigorous early learning standards indicating school readiness.

94% of children, infant through kindergarten, were on-track with age appropriate development.

97% of children demonstrated grounding in their own culture and were comfortable with people of diverse backgrounds.

“I don’t know where I would be – or where my son Michael, age 4, would be – if I hadn’t discovered the YWCA’s early childhood education and the scholarship support. I do know I would have been extremely stressed out. Michael would probably still be bouncing between family members and have few relationships with children his age. And as a parent, my confidence would likely be much lower without the support from YWCA teachers. I don’t want to imagine what my life would have been like without them or YWCA.”

—Katie, parent

Learn more at ywcampls.org/ece
GIRLS AND YOUTH

Equipping 1,411 girls and youth to be learners, leaders and creators of change through five research-based afterschool and summer programs so that they graduate from high school ready for college and careers. YWCA Minneapolis is one of the largest providers of high-quality out-of-school time programs in our community.

“...Growing up with deaf parents who didn’t have much money, and a teenage brother who was in and out of the house, I had to take on a lot of responsibility. At Girls RAP (Resolution and Prevention) I could just be a kid and talk until I figured things out. YWCA staff were adults I could trust and depend on. I began to be more aware of myself and also had great conversations on social issues like racism and generational poverty. These opened my mind up and challenged my way of thinking.”

—Janessa, age 16

91% of youth expressed/felt a sense of belonging in their program group and also stated they had a trusted adult they could go to for support.

97% of youth stated it was important to them to graduate high school and 95% intend to pursue post-secondary education.

90% of youth demonstrated social/emotional skills in positive peer relationships and 91% in self-management.

87% of youth demonstrated a connection to learning and school.

Learn more at ywcampls.org/youth
RACIAL JUSTICE

Engaging, connecting and leading the community toward racial equity and inclusion through two distinct initiatives. Racial Equity and Public Policy reflect the training, consulting, advocacy, outreach and education being done in the community to eliminate racism on individual, institutional and systemic levels.

98% OF 1,300+ INDIVIDUALS who attended It’s Time to Talk: Forums on Race™ committed to take action to improve racial equity

340 INDIVIDUALS trained to facilitate inclusive and equitable conversations

4,100+ INDIVIDUALS empowered to take action to eliminate racism

1,100+ INDIVIDUALS advocated for policy solutions to improve access to early childhood education and afterschool programs

“How does our upbringing determine the metrics of our public imagination? What kind of sense of possibility did we bring into our grown up lives? What do you see when you look at others given all of us are race? Who is allowed to be at the table with you? And who gets listened to?

How we understand the times that have and are creating us, and how we imagine our way forward, give YWCA’s mission statement – eliminating racism – its best chance of becoming our shared reality.”

—Claudia Rankine

Learn more at ywcampls.org/racial_justice or ywcampls.org/advocacy
HEALTH AND WELLNESS

Improving the health and wellness of our community with access to quality facilities containing unique amenities, professional instructors and trainers.

FINDINGS

25k

FITNESS MEMBERS
visited three Minneapolis facilities
823,096 times pursuing their health and wellness goals

1,100+

WOMEN AND GIRLS, AGES 11-78
raced in the YWCA Women’s Triathlon,
400+ were first-timers and 300 were age 50 or more

“When I met Paul and Nicole (past and present YWCA Women’s Triathlon Race Directors) at a Tri Skills Clinic in 2009 I was so impressed with their genuine passion for fostering training and race environments that are supportive, inclusive and uplifting. It may sound hokey, but the opportunity to join that positivity and enthusiasm was an immediate draw. And that’s still what keeps me coming back year after year. I believe these qualities and values are what continue today to set YWCA’s Women’s Tri ahead of other race events. I’m thankful and proud to be part of this fantastic team!”

—Chris, volunteer for YWCA Women’s Triathlon the last eight years

Learn more at ywcampls.org/fitness
We are pleased to present the results of the 2016 Fiscal Year to the community.

YWCA Minneapolis saw both celebration and change during the year ending June 30, 2016. We are thrilled to be moving forward with planned organizational investments supported by a portion of the $22.5 million Power to Soar™ campaign funds in the following ways:

• Preparing the YWCA Early Childhood Education curriculum for publishing, including a thorough review by national reviewers of the authenticity and originality of the curriculum. High-quality trainings on the curriculum were developed and delivered to YWCA teachers and teachers in the community.

• Advancing our work with organizations throughout the Twin Cities to address their own institutional “isms” by creating Latitude, our equity and inclusion consulting business.

• Investing in a thorough review with recommendations for strengthening the five highly effective YWCA Girls and Youth programs.

• Revitalizing YWCA Downtown through a significant renovation project which is an investment in our community. YWCA Minneapolis has been located downtown and serving the city’s women since 1891. We have been on the corner of 12th Street and Nicollet Mall since 1929. This past year saw completion of a new roof and HVAC system along with new early learning classrooms for our largest Children's Center. Renovations began on administrative spaces, new locker rooms, pool walls and deck and the addition of conferencing facilities. The new, bright and beautiful YWCA Downtown had its grand re-opening for the public on October 2, 2016.

Another change for the organization was a bittersweet farewell to Becky Roloff, YWCA Minneapolis’ CEO for 11 years. During that time – through fundraising and new programming – she championed the organization’s mission to eliminate racism, empower women and girls, and promote peace, justice, freedom and dignity for all.

Becky continued the tradition of empowered YWCA women leaders by leaving a legacy of community impact and a resilient, strong organization. We are tremendously grateful for her tenure of exceptional leadership of YWCA Minneapolis and are proud St. Catherine University, another great community institution dedicated to women’s leadership and education, will benefit from her vision and passion.

We have become stronger because of leaders like Becky and your belief in us.

THANK YOU FOR INVESTING IN US TODAY AND YOUR CONFIDENT SUPPORT OF OUR FUTURE.
Foundations, Corporations and Organizations  Annual gifts and payments to YWCA Minneapolis (July 1, 2015 – June 30, 2016)

$100,000+
Cargill
Greater Twin Cities United Way
WEM Foundation

$50,000 - $99,999
Better Together Hennepin
Otto Bremer Foundation
General Mills
Robins, Kaplan, Miller & Ciresi
Foundation for Children
Richard M. Schulze Family Foundation
Thrivent Financial Foundation

$25,000 - $49,000
Best Buy
Boston Scientific Foundation
George Family Foundation
Macy’s
Medtronic
The Minneapolis Foundation and the
Frances A. Blake and Ralph R. Blake
Fund of The Minneapolis Foundation
Proto Labs Foundation
Target
U.S. Bank Foundation
Wells Fargo Foundation
Minnesota

$10,000 - $24,999
3M Company
Ameriprise Financial
Blythe Brenden-Mann Foundation
C.H. Robinson
Carlson Family Foundation
Donaldson Company, Inc.
Ecolab Foundation
The O.P. and W.E. Edwards
Foundation, Inc.
GHR Foundation
Horton Holding, Inc.
Keyot
Land O’Lakes, Inc.
Luther Automotive Group
Marbrook Foundation
Margaret A. Cargill Foundation
Northwest Area Foundation
The Jay and Rose Phillips Family
Foundation of Minnesota
RBC Wealth Management
U.S. Bank
UnitedHealth Group
Wells Fargo
Xcel Energy Foundation

$5,000 - $9,999
Allina Health
Ascentis Corporation
The Bank of America Charitable
Foundation, Inc.
Carlson
Delta Dental of Minnesota
Knopf Family Foundation
Marsden Holding, LLC
Nordstrom
Ripley Memorial Foundation Fund
of the Women’s Foundation of
Minnesota
Robins Kaplan L.L.P.
Twin Cities in Motion, Inc.
Archie D. and Bertha H. Walker
Foundation
Westminster Presbyterian Church
Willis Towers Watson
Youth Philanthropy Fund of The
Minneapolis Foundation

$1,000 - $4,999
Anonymous
292 Design Group
Accredited Investors, Inc.
Apropos Studio, Inc.
Associated Financial Group, LLC
Bailiwick
The Blake School
Bremer Bank
Buffalo Wild Wings
Capella University
Castlelake, L.P.
COUNTRY Financial
Dorsey & Whitney, LLP
Ecolab, Inc.
Emerson Process Management -
Rosemont, Inc.
Flourish Wealth Management
Fox Rothschild LLP
Fredrikson & Byron P.A.
Gap Foundation
Girl Scouts of Minnesota and
Wisconsin River Valleys, Inc.
HealthPartners
Kopp Family Foundation
KPMG LLP
Kraus-Anderson Construction
Company
Lindquist & Vennum P.L.L.P.
Lockridge Grindal Nauen P.L.L.P.
Margaret Rivers Fund
Maslon LLP
McKinsey & Company
The McKnight Foundation
Menttium Corporation
The Minneapolis Foundation
Minnesota Lynx & Timberwolves
Minnesota Public Radio
Minnesota Twins
Minnesota Vikings
Nuveen Investment Holdings
Optum
Park Nicollet Health Services
Patterson Companies, Inc.
Plunkett’s Pest Control, Inc.
Prospect Creek Foundation
R.C. Lilly Foundation
RJM Construction
Run N Fun, Inc.
Mendon F. Schutt Family Fund of
The Minneapolis Foundation
Snow Kreilich Architects Inc.
St. Jude Medical
Surmodics
The Willis Foundation
Weber Shandwick Worldwide
Welsh & Colliers International/
Minneapolis - St. Paul
Workday Inc.

$500 - $999
Columbia Sportswear Company
Gear West Bike + Triathlon
Jeffers Foundation
MINCO Products Inc
PadillaCRT
The Whitney Foundation
**Individuals and Family Funds**  Annual gifts and payments to YWCA Minneapolis including designations through workplace giving campaigns (July 1, 2015 – June 30, 2016)

<table>
<thead>
<tr>
<th>Circle of Empowerment ($10,000+)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous (2)</td>
</tr>
<tr>
<td>Julie and Doug Baker, Jr.</td>
</tr>
<tr>
<td>Kerrie Blevins and Mike Walstrom</td>
</tr>
<tr>
<td>Jennie Carlson</td>
</tr>
<tr>
<td>Mary Lee Dayton Estate</td>
</tr>
<tr>
<td>Sue and Brian Erickson</td>
</tr>
<tr>
<td>Barbara Forster</td>
</tr>
<tr>
<td>Laurie H. Greeno</td>
</tr>
<tr>
<td>Lorraine Hart</td>
</tr>
<tr>
<td>Rachel C. Hollstadt</td>
</tr>
<tr>
<td>Lisa Huey</td>
</tr>
<tr>
<td>Laura Kelly Gorman and Tom Gorman</td>
</tr>
<tr>
<td>Penny Meier</td>
</tr>
<tr>
<td>Chris and Jack Morrison through</td>
</tr>
<tr>
<td>the Oak Grove Foundation</td>
</tr>
<tr>
<td>Kim and Stafford Nelson</td>
</tr>
<tr>
<td>Christie and Win Neuger</td>
</tr>
<tr>
<td>Nicholas Puzak</td>
</tr>
<tr>
<td>Becky and Mark Roloff</td>
</tr>
<tr>
<td>Lana and Andy Slavitt</td>
</tr>
<tr>
<td>Missy Staples Thompson and Gar</td>
</tr>
<tr>
<td>Hargens</td>
</tr>
<tr>
<td>Carol and Lynn Truesdell</td>
</tr>
<tr>
<td>Mary and Jeff Werbalowsky</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Circle of Equality ($2,500 - $4,999)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous (3)</td>
</tr>
<tr>
<td>Julianne Bye</td>
</tr>
<tr>
<td>Ann and Michael Ciresi</td>
</tr>
<tr>
<td>Ted and Carol Cushmore</td>
</tr>
<tr>
<td>Family Fund of The Minneapolis</td>
</tr>
<tr>
<td>Foundation</td>
</tr>
<tr>
<td>Julie Darst</td>
</tr>
<tr>
<td>Pat Dziuk</td>
</tr>
<tr>
<td>Kweilin and David Ellingrud</td>
</tr>
<tr>
<td>Laura and Rob Gilluld</td>
</tr>
<tr>
<td>Lynne Harrington and Paul Blomgren</td>
</tr>
<tr>
<td>Ruth and Curt Johnson</td>
</tr>
<tr>
<td>Deborah R. Johnston and William</td>
</tr>
<tr>
<td>Johnston</td>
</tr>
<tr>
<td>Courtney Cushing Kiernat</td>
</tr>
<tr>
<td>Anna and Chris Lyon</td>
</tr>
<tr>
<td>Bonnie Speer McGrath</td>
</tr>
<tr>
<td>Michelle and Albert Miller</td>
</tr>
<tr>
<td>Val Moeller</td>
</tr>
<tr>
<td>Pamela Moret</td>
</tr>
<tr>
<td>David Norton and Dr. Alexa Fraiman</td>
</tr>
<tr>
<td>Jamice Obianyo</td>
</tr>
<tr>
<td>Bridi O’Malley and Mike Mazur</td>
</tr>
<tr>
<td>Gretchen Piper and E. Scott Rosenbaum</td>
</tr>
<tr>
<td>Dr. Sheila and Mr. Scott Riggs</td>
</tr>
<tr>
<td>The Robert L. and Sharon G. Ryan</td>
</tr>
<tr>
<td>Family Charitable Fund</td>
</tr>
<tr>
<td>Ellen Schmidt</td>
</tr>
<tr>
<td>Nancy and Tom Schuelke</td>
</tr>
<tr>
<td>Winifred Smith and Hon. David</td>
</tr>
<tr>
<td>Lilleaugh</td>
</tr>
<tr>
<td>Tammy Lee Stanch</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Circle of Justice ($1,000 - $2,499)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous (9)</td>
</tr>
<tr>
<td>Caitlin, Kyle and Johnny Aldridge</td>
</tr>
<tr>
<td>Pam Stegora Axberg and Joe Axborg</td>
</tr>
<tr>
<td>Wendy Bach</td>
</tr>
<tr>
<td>Ani Backa</td>
</tr>
<tr>
<td>Melissa Barra</td>
</tr>
<tr>
<td>Connie Barry Foundation</td>
</tr>
<tr>
<td>Lindsey Bennett</td>
</tr>
<tr>
<td>Sue and David Bennett Family</td>
</tr>
<tr>
<td>Fund of The Minneapolis</td>
</tr>
<tr>
<td>Foundation</td>
</tr>
<tr>
<td>The Blake Foundation / Mary Pat</td>
</tr>
<tr>
<td>Blake</td>
</tr>
<tr>
<td>Lara Bollweg and Gary J. Mortensen</td>
</tr>
<tr>
<td>Karen Bowie</td>
</tr>
<tr>
<td>Jason Bowles</td>
</tr>
<tr>
<td>Colbert Boyd</td>
</tr>
<tr>
<td>The Bridge Group</td>
</tr>
<tr>
<td>Carol Cajacob</td>
</tr>
<tr>
<td>Jan Callison and Fred Ruening</td>
</tr>
<tr>
<td>Missy Carbonneau</td>
</tr>
<tr>
<td>Lynn Casey</td>
</tr>
<tr>
<td>Dr. Cecilia Y. Cervantes</td>
</tr>
<tr>
<td>Jodi Chu</td>
</tr>
<tr>
<td>Kierissa Church</td>
</tr>
<tr>
<td>Ellie Crosby - The Longview</td>
</tr>
<tr>
<td>Foundation</td>
</tr>
<tr>
<td>Patricia I. Curran</td>
</tr>
<tr>
<td>Sandra Davis</td>
</tr>
<tr>
<td>Edward and Sherry Ann Dayton</td>
</tr>
<tr>
<td>Douglas &amp; Wendy Dayton Foundation</td>
</tr>
<tr>
<td>Susan Denk and Deborah Cundy</td>
</tr>
<tr>
<td>Lois Dirksen</td>
</tr>
<tr>
<td>Sarah Dodge and Randy De Bruyn</td>
</tr>
<tr>
<td>Ward L. Einess</td>
</tr>
<tr>
<td>Mary and Verlene Endorf</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Circle of Peace ($5,000 - $9,999)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous (3)</td>
</tr>
<tr>
<td>Mark Abeln and Monica Little</td>
</tr>
<tr>
<td>Melanie L. Isabell Allen</td>
</tr>
<tr>
<td>Charlene and Mark Altman</td>
</tr>
<tr>
<td>Cinda Collins</td>
</tr>
<tr>
<td>Mary S. Jones and Dominic Papatola</td>
</tr>
<tr>
<td>Tracy Moosbrugger</td>
</tr>
<tr>
<td>Julie Owen and Diane Holland</td>
</tr>
<tr>
<td>Mary Lynne Perushek</td>
</tr>
<tr>
<td>Sanger Family Foundation</td>
</tr>
<tr>
<td>Helene and Jeff Slocum</td>
</tr>
<tr>
<td>Dannette Smith</td>
</tr>
<tr>
<td>Maxine H. Wallin</td>
</tr>
<tr>
<td>Circle of Justice ($1,000 - $2,499)</td>
</tr>
<tr>
<td>Anonymous (9)</td>
</tr>
<tr>
<td>Caitlin, Kyle and Johnny Aldridge</td>
</tr>
<tr>
<td>Pam Stegora Axberg and Joe Axborg</td>
</tr>
<tr>
<td>Wendy Bach</td>
</tr>
<tr>
<td>Ani Backa</td>
</tr>
<tr>
<td>Melissa Barra</td>
</tr>
<tr>
<td>Connie Barry Foundation</td>
</tr>
<tr>
<td>Lindsey Bennett</td>
</tr>
<tr>
<td>Sue and David Bennett Family</td>
</tr>
<tr>
<td>Fund of The Minneapolis</td>
</tr>
<tr>
<td>Foundation</td>
</tr>
<tr>
<td>The Blake Foundation / Mary Pat</td>
</tr>
<tr>
<td>Blake</td>
</tr>
<tr>
<td>Lara Bollweg and Gary J. Mortensen</td>
</tr>
<tr>
<td>Karen Bowie</td>
</tr>
<tr>
<td>Jason Bowles</td>
</tr>
<tr>
<td>Colbert Boyd</td>
</tr>
<tr>
<td>The Bridge Group</td>
</tr>
<tr>
<td>Carol Cajacob</td>
</tr>
<tr>
<td>Jan Callison and Fred Ruening</td>
</tr>
<tr>
<td>Missy Carbonneau</td>
</tr>
<tr>
<td>Lynn Casey</td>
</tr>
<tr>
<td>Dr. Cecilia Y. Cervantes</td>
</tr>
<tr>
<td>Jodi Chu</td>
</tr>
<tr>
<td>Kierissa Church</td>
</tr>
<tr>
<td>Ellie Crosby - The Longview</td>
</tr>
<tr>
<td>Foundation</td>
</tr>
<tr>
<td>Patricia I. Curran</td>
</tr>
<tr>
<td>Sandra Davis</td>
</tr>
<tr>
<td>Edward and Sherry Ann Dayton</td>
</tr>
<tr>
<td>Douglas &amp; Wendy Dayton Foundation</td>
</tr>
<tr>
<td>Susan Denk and Deborah Cundy</td>
</tr>
<tr>
<td>Lois Dirksen</td>
</tr>
<tr>
<td>Sarah Dodge and Randy De Bruyn</td>
</tr>
<tr>
<td>Ward L. Einess</td>
</tr>
<tr>
<td>Mary and Verlene Endorf</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Circle of Freedom ($500 - $999)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous (5)</td>
</tr>
<tr>
<td>Lynn Abbott</td>
</tr>
<tr>
<td>Eric Ahlness and Friends</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Circle of Freedom ($500 - $999)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anonymous (5)</td>
</tr>
<tr>
<td>Lynn Abbott</td>
</tr>
<tr>
<td>Eric Ahlness and Friends</td>
</tr>
</tbody>
</table>
Individuals and Family Funds

Annual gifts and payments to YWCA Minneapolis including designations through workplace giving campaigns (July 1, 2015 – June 30, 2016)

Sara Ahluwalia
Laura Folden
Holly S. A. Eng
Patti Ellingson-Solheim
Mary Beeson
Dave and Jean Benson
Kate and Art Berman
Paige and Mike Bingham
Karen Bjorkman
Debra Bond
Lesley and Stewart Crosby
Julie A. Bruber
Cheryl Boyd
Nancy Brasel and Lisa Montpetit Brabbit
Debra Pukal Christensen
Cheryl Buchanan
Anamarie Betterman
Michelle Bialek
Andrea Bidelman
Robert Binder
Michael Birch
Cathy Bird
Danielle Bird
Joann Birk
Stacy Bjornstad
Patti Blair
Angela Blattner
Leslie Bodell
Jessica Boerboom
Michelle Bourgerie
Margee Bracken
Vega Brady
Wendi Breuer
Moriah Brierley
Deb Broberg
Betsi Brock
Heidi L. Brophy
Amy Browne
Mary T. Buley
Nancy Burke
Susie Burke
Greg and Colleen Byrne Family Fund of The Minneapolis Foundation
Dave Cameron
Lois Cameron
Joan M Campbell
Kathleen Campbell
Cheryl Carling
Bonnie L. Carlson
Julie Carlson
Mary Lou Judd Carpenter
Cari Anne Carter
Sarah Caruso
Julie Champ
Lori Charlesworth
Bonnie Christensen
Debra Pukal Christensen
Michael Christensen
Kyle Christopherson
Mana and Kevin Christu
Jean Illsley Clarke
Jennie Clarke
Sarah D. Claus
Ellen K. Cleary
Steve Cody
Individuals and Family Funds

Annual gifts and payments to YWCA Minneapolis including designations through workplace giving campaigns (July 1, 2015 – June 30, 2016)

Dina Cohen
Heidi Colby
Sheila Cole
Greg Colgan
Megan Collins
Janna Conant
Cathy Condie
Cathy Connett
Rita Cook
Rebecca Cooper
Yukiko Corbett
Caroline Correia
Andrea Couroyer
Carolyn Courtwright and Dick Olson
Robyn Cousin
Kristi Cousins
Leann Cozad
Angie Craig
Suzanne Crane
Marion Cross
Katie Cullen
Margaret Cult
Jan McDaniel Cummings
Arnoldo Curiel
Kathy and John Curran/ Patricia Curran
Kathleen A. Currie
Erick Getchell
Cara Hawkinson
Jon Tevlin
Ellen Hatfield and Lisa Hashbarger
Jodi Harpstead
Penny Hanson
Melissa and Pierre Hansen
Nancy Fugina
Sara Fussy
Sara Frey
Leigh Frost
Nancy Halldorson
Lara Hammel and Jeffrey Sommers
Sarah Hanlon
Chip Hansen
Melissa G. and Pierre Hansen
Pennsy Hanson
Jodi Harpstead
Lisa Hashbarger
Ellen Hatfield and Jon Tevlin
Terri Haug
Cara Hawkins
Carol A. Hay
Rob and Traci Hazlett

The Head Family Foundation
Jan Heasley
Kathleen Heil
Michelle Heiland
Mary Anne Heine
William Heine
Helmer Family Fund of The Minneapolis Foundation
John Hemp
Linda Henderson
Chris and John Hendrickson
Marissa Hendrickson
Richard Hendrickson
Jacquelyn Henning
Syd Henning
Susan Henry
Deborah Hersey
Jacqueline J. Hill
Nicole Hines
Andrea Hjelm
Chella Hjelm
Susan Hodder
Heather Hoffman
Jenny Holman
Roseanne Hope
Shirley Hovda
Sally Howard
Margaret Huey
Suzette Huovinen
Elise Huston
Jessica Hynes
Jodi Hystead
Lucille Ingram
Kelly Jackson
Judy and Elliot Jaffe
Rob Jaffe
Ari Jensen
Wendy Kaye Jerome
Ards Johnson
Barbara A. Johnson
Janice Johnson
Kristen Johnson
Pashell Johnson
Veronica Johnson
Chelsea Jones
Loralene A. Jordan
Charles R. Jorgensen
Julia Joseph-Di Caprio
Jean Kane
Alexis Kantor
Katherine Kardell
Emily Kauls
Shari Kauls
Helen J. Kelly
Katharine L. Kelly
Kristine Kelly
Mary Kelly
Pamela Kennedy
Kathy S Kimmel
Ann Kirchner
Jan Kirchner
Judy Kirk
Trisha Kirk
Lisa Kistow
Julia Dayton Klein
Mavis Klemmensen
Eric Kls
Janet and Dave Kls
Kathleen Kls
Jen Kise
Lauren Kniskern
Julie Knoed
Joanna Koenig
Kathryn Koesel
Claire Kolmodin
Dodie Kostishack
Lynne Kowalczyk
Ginny and Dan Kremer
Becky Krieger
Sally Krussell
Maureen Kuckur-Walsh
Venetia Kudrlie
Jennifer Kylloen
Jeanne Laible
Natasha Lai
Vanessa Laird and Timothy Raylor
Paula Landis
Sharla Landon-Bethon
Loesetta Larkey
Susan Lasoff
Jeffrey Lauber
Terrence Laughlin
Elizabeth Laukka

Catherine Lawrence and Lee Sheehy
Don and Joann Leavensworth
Cathy Lee
Anne Leenay
Ranelle Leier
Dawn Lemke
Jennifer T. Lenander
Robert Lenoue
Sean Lenouve
Kathy Lentz
Beth K. Leonard
Tricia Lee
Jennie Leskela
Katie Leslie
Daniel Lew
Kevin Lewis
Patsy Lillehei
Jennifer Lindberg
Debra Linder
Susan Link
Susan Adams Lloyd
Jane Lonnquist
Vicki and Gary Lubben
Sharon Lubinski
Ellen Goldberg Lugner
Sarah Lutman
Elizabeth Lyman
Ellen Walch Macdonald
Jean Machart
Chris Mahai
Jingle Mahan
Tarik Malik
Becky Malkerson
Ann C. Manning
Annette Margarit
Moxey Lavelle
Julie Matonich
Emily McAuliffe
Caroline McCord
Nancy McCord
Michael McCarthy
Julie McDonough
Shannon McGee
Faith McGown
Sharon McGinn
D. S. McGuire
Mary McKinley
Catherine Mckinney
Margaret McKinney
William McKinney
Paula McQuillen
Bill and Mary Mease
Joan Mellor
Margaret Merriman
Teresa Meschini
Heidi Meyer
Paula Meyer
Gretchen L. Milbrath
Billie Miller
Laurie J. Miller
Lucy C. Mitchell
Mallory M. Mitchell
Taye Mohler
Linda Mona
Deborah Moore
Lynne Morrishta
Robert Morris
Mary Morris
Kate Mortenson
Sarah Mossbarger
Joan Mracek
Patricia A. Mullen
Kathryn Murphy
Laura Murphy
Laurie Murphy
Arleen Nand
Rebecca Nash
John Naughton
Patricia and Craig Neal
Andrea Nelson
Angie Nelson
Ann Nelson
Melanie Nelson
Wendy Nelson
Deb Neuger
Erin and Chris Newkirk
Joan and Dick Niemiec
Mary Niforopulos
Stephanie Nolander
Mary Niforopulos
Karen Northstrom
Peter Northouse
Antonio Novelli
Amanda Nusz
Laura Oberst

Kelly Elkin
Susan Ellingstad
Geoffrey Emerson
John Emerson
Tara Engebretson
JulieAnn Erdmann
Kelle Erickson
Kelli Erickson
Hope Esparolini
Elli Esposito
Diane Ether
Marion Etzwiler
Kimberly Evans
Linda Ewing
MaureenEilbner
Nancy Feldman
Nicole Fenstad
Barb Fischer
Lisa Flanary
Genevieve Fleury
Pauline and Bouake Fofana
Paul Forney
Kris Fortman
Karen Francois
Melissa Franzen
Stephanie Fraizer
Carol Freeman
Amy Freese
Linda Freiboth
Anna Frenette
Mary Frey
Kendal Frost
Nancy Fugina
Sara Fussy
CJ Gade
Suzanne M. Gaines
Christine K. and Ryan Gallaway
Beth Gammelgaard
Jolene Gardner
Joan Garfield
Nathan Gay
Barbara Geiser
Jenice Gagnon
Eric Newman
Christa Getchell
Anita Goebel
Luella G. Goldberg

Jan Gonder
Barbara Goodspeed
Trish Goodwynne
Keri Gordon
David Gorman
Lucy Grantz
Kate Grathwo
Rosario Grau
Lindsay Graves
Nicole Green
Dianne Gregory
Susanne Griffin
Simu Griffith
Carol Grindle
Moira Grosbard
Pam Grossman
Joan Groot
Pat Gugenberger
Ann Gunigen
Cassandra Gulftenner
Katherine Haag
Kortney Haag
Ryan and Bri Haagenson
Annalee Habstritt
Sandra Haddad
Angela Haeg
Heather Haeg
Brandi and Jeremy Hagen
Susan Haigh
Jill Flaschkamp Halbrooks
Jocelyn J Hale
Tricia Hall
Laura Halldorson
Lara Hammel and Jeffrey Sommers
Sarah Hanlon
Chip Hansen
Melissa G. and Pierre Hansen
Pennsy Hanson
Jodi Harpstead
Lisa Hashbarger
Ellen Hatfield and Jon Tevlin
Terri Haug
Cara Hawkins
Carol A. Hay
Rob and Traci Hazlett
WE GRATEFULLY ACKNOWLEDGE OUR DONORS

Every effort has been made to ensure the accuracy of these contributions. If you have any questions about your contribution or how you have been listed, please contact the Organizational Advancement department at (612) 215-4129.
In-Kind Contributions  Received from July 1, 2015 – June 30, 2016

Anonymous (2)  A La Mode  Mark Abeln and Monica Little  Above The Falls Sports  Melanie L. Isabell Allen  Ampersand  Apricot Lane Boutique  Atelier 957  Bean + Ro  Sarah Bjelde  Blast Blow Dry Bar  Blue Plate Restaurant Company  Lara Bollweg and Gary J. Mortensen  Busy Bella Boutique  Julianne Bye  Café Latte  C’est Chic Boutique  Jon Charles Salon  Klerissa Church  CorAzoN  Corset Styling + Fashion Boutique  coup d’etat  A Cupcake Social  D’amico and Sons  Beth Dooley  Duckhorn Wine Company  Dunn Bros Coffee  Michelle Durkin  Flirt Boutique  John Fluevog Minneapolis  Zel Skin & Laser Specialists  Oceans Spa And Nails


Legacy Society

The following individuals have designated YWCA Minneapolis as a beneficiary in their wills, trusts or planned gifts.


*deceased
Tribute Gifts  Received July 1, 2015 – June 30, 2016

In honor of Melanie Allen
Matthew Lewis  Kathleen Pinkett  Linda Tell
Rebecca Nash  Nii Ayite Quaye

In honor of Becky Roloff
Bay Lake Bookers  Joan Growe  Missy Staples Thompson
Martha Carlson  Jocelyn J Hale

Anonymous in honor of Karen Dobbins
Kathryn Bique in memory of My Mom! I miss her every day.
The Bridge Group in honor of Lauren P. Weck
Richard Champley in memory of Jean Rita Klis
Robyn Cousin in memory of Ronnii Cuz-n
Lesley Crosby in honor of Jeanine Altman
Thomas Dillon in honor of Jamie Geyer, an instructor for senior yoga!
Ellie Esposito in memory of Patrick McKegeen
Beth Gammelgaard in honor Melissa Gregory’s true competitive spirit!
Paula Goldade in honor of Naomi Walthour’s Bat Mitzvah
Max and Mary Ann Grefig in honor of James and Rose Ott
Terry Halverson in memory of Malcolm Wigg
Joan Johnson, Janet Nelson and Jon Strom in honor of our brother, Jim Strom, as a thank you for his dedication to his family
Laurel Kniskern in honor of my granddaughters, Anja, Charlotte and Josephine
Larry Kurzeka in memory of Mary Fennell and Mal Wigg
David M. Lilly, Jr., Bruce A. Lilly and Susanne Lilly Hutcheson in honor of their father, David M. Lilly, Sr., the longtime chair of the R.C. Lilly Foundation who died in February 2014, recognizing his many years of leadership and direction.
Lurie Besikof Lapidus & Co, LLP in honor of Kate Kelly and Dee Thibodeau
Ken Watkinson in memory of Marilyn Watkinson, and in honor of the Watkinson family.

Menttium Corporation in appreciation for Becky Roloff’s Keynote address for Menttium’s 25th Anniversary Event
Katelyn Meyer in honor of Lander and Silvan Meyer
Minnesota Women’s Economic Roundtable in honor Kweilin Ellingrud
Barbara Norrgard in honor and memory of Marsha Strayer
Emily O’Connor in honor of Linda Bonnette
Tavia Parker in memory of Betty & Ceil
Luella J. Peterson in memory of Deb Zinz
Alisa Marie Revou in memory of Benita E. Revou
Gretchen Roberts in honor English Channel Youth Relay Team
Erin Robinson in honor of Sonya Roberts
Becky and Mark Roloff in honor of Micah Hines
Richard Seurer in honor of Ruhiyyih Rose - new granddaughter
Laura Somers in memory of Jim and Jean Potter
Kay Streng in memory of George Monaghan
Michael Sund in honor of Nanciann Kruse
Joyce Walker in memory of Sadie Lourdes Walker
Amanda Wynne in memory of Dede Deneau
Sherilyn Young in honor of Ray Young Jr.

Melanie L. Isabell Allen, Welcome Matters LLC
Ani Backa, Xcel Energy
Susan Bass Roberts, The Pohlad Family Foundation
Paige Bingham, Allina Health
Lisa Montpetit Brabbit, University of St. Thomas Law School
Darlynn Benjamin, MACC
Dr. Cecilia Y. Cervantes, Retired College President
Andriel Dees (Secretary), Capella University
Karen Dobbins, Life Coach
Liza A. Dopp, General Mills, Inc.
Rebecca Driscoll, Keystone Search
Michele Durkin, Thrivent Financial
Debbie L. Galka, U.S. Bank
Pamela K. Graika, Retired Corporate Executive
Laurie H. Greeno, Retired Corporate Executive
Janeé L. Harteau, Chief of Police: City of Minneapolis
Lisa Huey, OKH Wealth Management
Courtney Cushing Kiernat, Community Volunteer
Anna Lyon, Community Volunteer
Gwen McFadden-Vincent, Risk Management Consulting Services, LLC
Bonnie Speer McGrath, Education Partners
Michelle Miller, Medtronic, Inc.
Mallory Mitchell, Ann Bancroft Foundation
Dr. Val Moeller, Retired Higher Education President
Tracy Moosbrugger, Wells Fargo
Christie Cozad Neuger, Professor Emerita: Brite Divinity School at Texas Christian University
Jamice Obianyo, Ecolab
Stacy O’Reilly, Plunkett’s Pest Control
Mary Lynne Perushek, Retired Corporate Executive
Diana Pierce, Retired Reporter and Anchor
Irene Quarshie (Chair), Target
Sonya McCullum Roberts, Cargill
Becky Roloff, YWCA Minneapolis
Sara Russick, Russick LLC
Lana Slavitt, Community Volunteer
Elizabeth Truesdell Smith, Allina Health
Winifred Smith (Treasurer), Community Volunteer
Nikki L. Sorum, Thrivent Financial
Tammy Lee Stanoch, Recombinetics, Inc.
Linda K. Thrasher, Entrepreneur
Ellen Wilson, UnitedHealth Group
Anna Youngerman, Children’s Hospital and Clinics of Minnesota


Marian Aden
Amy Alegi
Joseph Altendahl
Charlene Altman
Jennifer Annett
Elisie Arisa
David Auerbach
Pamela S. Axberg
Naomi Banks
Elisa Baral
Mary Beeson
Kate Berman
Deb Bond
Gail Brandt
Melissa Brettingen
Susan Burke
Klerissa Church
Cinda Collins
Rhonda Cox
Julie Dahlberg
Alejandra Dashe
Tameka Davis
Mary Delorie
Elisabeth Dittman
Patricia Eitrheim
Traci Elder
Cassandra Fenelon
Andrea Field
Meredith Fox
Erin Furlong
Catherine Gump
Chris Halloran

Lisa Hashbarger
Cara Hawkinsong
Camilla Hempleman
Summer Hills-Bonczyk
Bernadeia Johnson
Reshma Kapadia
Nick Keller
Keivan Kilgore
Becky Krieger
Susan C. Larson
Jen Lenander
Tricia Ler
Laura Liu
Christine Longe
Kate Lyons
Penny Meier
Maggie Meyer
Brent Millikin
Nick Morales
Lizzie Nelson
Tim Novotny
Katelyn Olesen
Sara Oleson
Valerie Overby
Julie Owen
Leo Parvis
Erika Paton
Kris Petersen
Stephanie Pierce
Jody Ward Rannow
Diana Ringuette
Piyumi M. Samarutang
YWCA OF MINNEAPOLIS
SUMMARY OF FINANCIAL ACTIVITY — Years ended June 30, 2016 and 2015

REVENUE*

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and special events</td>
<td>$ 3,536,283</td>
<td>$ 3,014,232</td>
</tr>
<tr>
<td>Legacy Campaign contributions</td>
<td>394,958</td>
<td>1,385,063</td>
</tr>
<tr>
<td>United Way</td>
<td>1,111,895</td>
<td>1,483,793</td>
</tr>
<tr>
<td>Government fees and grants</td>
<td>3,594,965</td>
<td>3,782,721</td>
</tr>
<tr>
<td>Program service fees</td>
<td>12,687,734</td>
<td>12,611,514</td>
</tr>
<tr>
<td>Other</td>
<td>423,318</td>
<td>340,053</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$ 21,749,153</strong></td>
<td><strong>$ 22,617,376</strong></td>
</tr>
</tbody>
</table>

EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Wellness</td>
<td>$ 8,516,796</td>
<td>$ 8,349,468</td>
</tr>
<tr>
<td>Early Childhood Education</td>
<td>7,985,783</td>
<td>8,325,130</td>
</tr>
<tr>
<td>Girls and Youth</td>
<td>2,033,444</td>
<td>1,997,368</td>
</tr>
<tr>
<td>Racial Justice and Public Policy</td>
<td>481,230</td>
<td>394,745</td>
</tr>
<tr>
<td>Management and General</td>
<td>1,669,513</td>
<td>1,557,438</td>
</tr>
<tr>
<td>Fundraising</td>
<td>938,875</td>
<td>900,225</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$ 21,625,641</strong></td>
<td><strong>$ 21,524,374</strong></td>
</tr>
</tbody>
</table>

EARNINGS BEFORE INVESTMENT GAINS

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment returns</td>
<td>$ 53,266</td>
<td>$ 671,990</td>
</tr>
<tr>
<td>Unrealized gain on swap agreement</td>
<td>15,596</td>
<td>21,934</td>
</tr>
<tr>
<td><strong>Total Investment Gains</strong></td>
<td><strong>$ 68,862</strong></td>
<td><strong>$ 693,924</strong></td>
</tr>
</tbody>
</table>

CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$ 192,374</strong></td>
<td><strong>$ 1,786,926</strong></td>
</tr>
</tbody>
</table>

*Excludes investment activity
### Summary of Financial Position — June 30, 2016 and 2015

#### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$892,322</td>
<td>$1,886,048</td>
</tr>
<tr>
<td>Membership and other receivables, net</td>
<td>456,378</td>
<td>401,965</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>1,615,007</td>
<td>1,828,504</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>240,496</td>
<td>233,656</td>
</tr>
<tr>
<td>Investments</td>
<td>18,424,126</td>
<td>19,076,539</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>22,314,568</td>
<td>19,284,446</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$43,942,897</strong></td>
<td><strong>$42,711,158</strong></td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$1,633,222</td>
<td>$477,173</td>
</tr>
<tr>
<td>Accrued payroll and related liabilities</td>
<td>1,025,590</td>
<td>936,852</td>
</tr>
<tr>
<td>Deferred support and revenue</td>
<td>243,596</td>
<td>239,625</td>
</tr>
<tr>
<td>Interest rate swap agreement</td>
<td>21,030</td>
<td>36,626</td>
</tr>
<tr>
<td>Long-term debt</td>
<td>616,966</td>
<td>810,763</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$3,540,404</strong></td>
<td><strong>$2,501,039</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$30,594,173</td>
<td>$28,909,657</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>7,669,627</td>
<td>9,164,545</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>2,138,693</td>
<td>2,135,917</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$40,402,493</strong></td>
<td><strong>$40,210,119</strong></td>
</tr>
</tbody>
</table>

#### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$43,942,897</strong></td>
<td><strong>$42,711,158</strong></td>
</tr>
</tbody>
</table>

---

**Fiscal 2016 Revenue**

- Program service fees: 58%
- Government fees and grants: 17%
- Contributions and special events: 16%
- United Way: 5%
- Legacy Campaign contributions: 2%
- Other: 2%
Downtown
1130 Nicollet Mall
Minneapolis, MN 55403

Midtown
2121 East Lake Street
Minneapolis, MN 55407

Uptown
2808 Hennepin Avenue South
Minneapolis, MN 55408

North Commons Park
1801 James Avenue North
Minneapolis, MN 55411

Children’s Center at
Abbott Northwestern Hospital
800 East 28th Street #15103
Minneapolis, MN 55407

Children’s Center at Ecolab
80 West 7th Street
St. Paul, MN 55102

Children’s Center at Hubbs
Center for Lifelong Learning
1030 University Avenue
St. Paul, MN 55104