POSSIBILITY
OPPORTUNITY
OUR FUTURE:
YOUR IMPACT
2018-2019

eliminating racism
empowering women
ywca
Minneapolis
YWCA Minneapolis began in 1891 because women sought a space to gather and create community. Too many doors were closed to them. So, they built a new door.

With your support, 128 years later, we are still breaking down barriers and working toward a fully inclusive community. We envision a future where each person is healthy, valued and offered opportunities to succeed. We believe it’s possible — and inch by inch, we are making progress.

In many ways, 2018-2019 was another successful year. Sparked from community response asking for more tools to act against injustice, we introduced the inaugural It’s Time to Act!™ Forum Series with over 1,000 attendees. With the partnership of the Schulze Family Foundation, we launched a challenge grant campaign and you helped us raise $500,000 for Early Childhood Education scholarships, one critical step toward making high-quality early learning more accessible. We offered afterschool and summer programs to more than 1,200 youth and expanded our culturally-specific nutrition and fitness program to serve

THE OPPORTUNITY TO THRIVE IS A RIGHT that belongs to each of us.
East African youth. We welcomed more than 27,000 fitness members into our centers to take charge of their health and were thrilled to see 1,660 attend our new Prime Time classes geared toward active older adults. Our community of supporters is what makes all of this possible: 1,130+ donors helped elevate our mission and expand our reach, and volunteers gave 8,000+ hours of their time.

In all, we reached more than 30,000 people this year and our movement for a brighter future grows even larger. We’re glad you are a part of it — together, we are opening doors for all.

In gratitude,

Ramya Rauf  
Co-CEO

Kari Clark  
Co-CEO

Valeriana Moeller  
Board Chair
YWCA MINNEAPOLIS

SUMMARY OF FINANCIAL ACTIVITY — YEARS ENDED JUNE 30, 2019 AND 2018

<table>
<thead>
<tr>
<th>REVENUE*</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and special events</td>
<td>$3,286,737</td>
<td>$3,713,872</td>
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<tr>
<td>United Way</td>
<td>869,763</td>
<td>867,345</td>
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<tr>
<td>Government fees and grants</td>
<td>4,066,819</td>
<td>4,013,080</td>
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<tr>
<td>Program service fees</td>
<td>12,519,038</td>
<td>12,381,941</td>
</tr>
<tr>
<td>Other</td>
<td>656,238</td>
<td>403,556</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$21,398,595</strong></td>
<td><strong>$21,379,794</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Wellness</td>
<td>$8,935,567</td>
<td>$8,781,384</td>
</tr>
<tr>
<td>Early Childhood Education</td>
<td>7,864,970</td>
<td>7,563,630</td>
</tr>
<tr>
<td>Girls and Youth</td>
<td>1,847,663</td>
<td>2,068,433</td>
</tr>
<tr>
<td>Racial Justice and Public Policy</td>
<td>664,197</td>
<td>600,484</td>
</tr>
<tr>
<td>Management and General</td>
<td>1,953,118</td>
<td>1,882,288</td>
</tr>
<tr>
<td>Fundraising</td>
<td>999,082</td>
<td>1,024,764</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$22,264,597</strong></td>
<td><strong>$21,920,983</strong></td>
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</table>

<table>
<thead>
<tr>
<th>EARNINGS BEFORE INVESTMENT GAINS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment returns</td>
<td>$872,695</td>
<td>$1,021,968</td>
</tr>
<tr>
<td>Unrealized gain on swap agreement</td>
<td>—</td>
<td>6,261</td>
</tr>
<tr>
<td><strong>Total Investment Gains</strong></td>
<td><strong>$872,695</strong></td>
<td><strong>$1,028,229</strong></td>
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</table>

<table>
<thead>
<tr>
<th>CHANGE IN NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6,693</td>
<td>$487,040</td>
</tr>
</tbody>
</table>

*Excludes investment activity
## SUMMARY OF FINANCIAL POSITION — YEARS ENDED JUNE 30, 2019 AND 2018

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 866,018</td>
<td>$ 818,474</td>
</tr>
<tr>
<td>Membership and other receivables, net</td>
<td>324,241</td>
<td>346,566</td>
</tr>
<tr>
<td>Pledges receivable, net</td>
<td>1,267,421</td>
<td>1,548,851</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>290,249</td>
<td>329,038</td>
</tr>
<tr>
<td>Investments</td>
<td>14,604,049</td>
<td>13,590,332</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>29,154,434</td>
<td>27,887,208</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$46,506,412</strong></td>
<td><strong>$44,520,469</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

#### LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$ 833,791</td>
<td>$ 834,453</td>
</tr>
<tr>
<td>Accrued payroll and related liabilities</td>
<td>975,236</td>
<td>793,659</td>
</tr>
<tr>
<td>Deferred support and revenue</td>
<td>264,345</td>
<td>277,256</td>
</tr>
<tr>
<td>Long-term debt</td>
<td>1,825,251</td>
<td>14,005</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$3,898,622</strong></td>
<td><strong>$1,919,373</strong></td>
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</tbody>
</table>

#### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>$33,097,058</td>
<td>$33,217,303</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>9,510,732</td>
<td>9,383,793</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$42,607,790</strong></td>
<td><strong>$42,601,096</strong></td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets**

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$46,506,412</strong></td>
<td><strong>$44,520,469</strong></td>
<td></td>
</tr>
</tbody>
</table>

### FISCAL 2019 EXPENSES

- **Health and Wellness**: 40%
- **Early Childhood Education**: 35%
- **Management and General**: 9%
- **Girls and Youth**: 8%
- **Fundraising**: 4%
- **Racial Justice and Public Policy**: 3%
A SEAT AT THE TABLE
For the past two years, scholarship funds have enabled Roosevelt High School students to attend our signature event, It’s Time to Talk: Forums on Race. Teacher Kari says, “What we hear and talk about at It’s Time to Talk is extremely relevant. Seeing the students nod their heads while their life experiences and instincts are affirmed by the speakers is priceless and so significant. The students are blown away by how fancy and big the luncheon is — which gives the content a sense of importance to them.”

Kari says she’s noticed students who attend the event have a stronger connection to the content she teaches and it’s a powerful experience for them: “The event sees them, hears them, speaks to them and allows us to carry that hope back to school and our lives!”

YOUR IMPACT 2018-2019

<table>
<thead>
<tr>
<th>4,000+</th>
<th>100+</th>
<th>40</th>
</tr>
</thead>
<tbody>
<tr>
<td>individuals learned about racial inequities and were empowered through community workshops, trainings and forums</td>
<td>racial justice facilitators were trained to further conversations about race</td>
<td>organizations empowered employees and invested in equity through Inc.lude™ Consulting</td>
</tr>
</tbody>
</table>
OUR FUTURE:
RACIAL EQUITY
ACROSS MINNESOTA
OUR FUTURE:
ACCESSIBLE, HIGH-QUALITY EARLY CHILDHOOD EDUCATION

READY TO LEARN IT ALL
Ahara’s parents first learned about YWCA Minneapolis’ early learning programs through Hubbs Center for Lifelong Learning, where her dad was taking English classes at the time. Over the past few years, YWCA Children’s Center has helped Ahara learn social skills, piqued her interest in reading and helped prepare her for living in a diverse community.

Ahara’s favorite part of school? “It’s the unconditional love and support that she gets from her teachers,” says her mom, Willow. It makes Ahara more enthusiastic to go to school and learn each day. Willow is appreciative of the help her family has gotten to give Ahara this opportunity. “Her education is really important to me, but without the scholarship, we couldn’t afford it.” In the last year, Ahara has become more of a leader in preschool and now she is off to kindergarten, ready for the next step in her education. “She just wants to understand and learn about everything... now!”

YOUR IMPACT 2018-2019

715+ children gained knowledge and skills through our anti-bias curriculum

94% demonstrated age-appropriate developmental progress

$495,254 in scholarships awarded to children
A couple summers ago, Lenny’s parents stopped by a YWCA Minneapolis booth at an Open Streets event. That’s where they learned about Strong Fast Fit, a culturally-specific nutrition and fitness program. They jumped at the chance to enroll their son. The program has helped Lenny get active after school — swimming, playing games like dodgeball and kickball, and racing in the Medtronic TC One Mile. He also learned how to make nutritious meals and snacks from scratch.

Lenny’s mom is appreciative that he’s found another community outside of school. “Everybody here, they connect to each other,” she says. Parents are involved in the program too — the whole family gets a free fitness membership. One special habit Lenny and his dad have made is regularly working out together. “I learned about what it means to be a healthy person,” says Lenny. Building an active routine with family and friends — it’s a foundation that will help Lenny keep healthy habits throughout his life.
OUR FUTURE:
HEALTH AND WELLNESS FOR ALL

RACING TO GET HER LIFE BACK
In 2017, Molly surgically amputated her left foot. It was a decision that came after 40 years of pain. Years before, her foot was injured in a snowmobile accident “essentially severing” it, and the dozens of surgeries she had didn’t help. “I finally realized that I was missing out on life,” says Molly.

After recovering from surgery, Molly decided to grab ahold of her life again; part of that was signing up for YWCA Women’s Triathlon. “I felt comfortable in such a diverse group of women — young and old, fast and slow. I was amazed at all of the high-fives and kind words I received from women I didn’t even know while I was racing,” says Molly. “I support YWCA’s mission. We were all put here to live and thrive together. We should all be helping each other live our best lives.”

YOUR IMPACT 2018-2019

| 27,000+ fitness members achieving better health and wellness |
| 1,400+ women and girls competed in the 11th annual YWCA Women’s Triathlon |
| 3,500+ awarded health and wellness membership scholarships |
Thank you to our generous supporters.

Foundations, Corporations and Organizations
Annual gifts and payments to YWCA Minneapolis (July 1, 2018 – June 30, 2019)

$100,000 +
Greater Twin Cities United Way
Target
Richard M. Schulze Family Foundation
WEM Foundation

$50,000 - $99,999
Best Buy
Cargill
Ciresi Walburn Foundation for Children
General Mills
Otto Bremer Trust

$25,000 - $49,999
3M
The Bush Foundation
Carlson Family Foundation
Comcast
F.R. Bigelow Foundation
The Saint Paul Foundation

$10,000 - $24,999
Boston Scientific Corporation
Donaldson Company, Inc.
Ecolab
George Family Foundation
H.B. Fuller
HealthPartners

$5,000 - $9,999
Luther Automotive Group
Macy’s Foundation
Margaret A. Cargill Philanthropies
Marsden Holding, L.L.C.
McKinsey & Company
Medtronic, Inc
NordstromCares
Northwest Area Foundation
Pinnacle Performance Group
Pohlad Family Foundation
RBC Wealth Management
RJM Construction
The Sheltering Arms Foundation
Thrivent Financial
U.S. Bank
UnitedHealth Group
Xcel Energy Foundation

$1,000 - $4,999
Allina Health
Ameriprise Financial
Andersen Corporation
The Blake School
C.H. Robinson
Children’s Minnesota
Colle McVoy
Dorsey & Whitney, LLP
Fredrikson & Byron P.A.
Hennepin Healthcare
Knopf Family Foundation

Land O’Lakes, Inc.
Mardag Foundation
Metropolitan Economic Development Association
Minnesota Twins
Mortenson Construction
Pentair
Precor USA
Ripley Memorial Foundation Fund of Women’s Foundation of MN
St. Catherine University
Thomson Reuters
Twin Cities in Motion, Inc.
United Properties Investment LLC
Wells Fargo
Westminster Presbyterian Church
Willis Towers Watson

Alliiance
Antenna Consulting Inc.
Augsburg University
Bank of America Corp.
Big Brothers Big Sisters of the Greater Twin Cities
Blue Cross and Blue Shield of Minnesota
Baker’s, Inc.
Breck School
Bremer Bank
Briggs and Morgan, P.A.
Capella University
Catholic Charities of St. Paul and Minneapolis
Charles Schwab Advisor Services
City of Minneapolis
City of Minneapolis Fire Department
CommonBond Communities
Copeland Buhl & Company, P.L.L.P.
Dunwoody College of Technology
Faegre Baker Daniels LLP
Federal Reserve Bank of Minneapolis
The Fiddlehead Fund
Greater Minneapolis Community Connections
Hamline University
Hennepin County
Hubert H. Humphrey Institute of Public Affairs
Intuit
Justice Page Middle School
Knock, Inc.
Longo and Pluimer Charitable Fund of the Women’s Foundation
Luther Seminary
Lutheran Social Service of Minnesota
Margaret Rivers Fund
Meet Minneapolis
Mendon F. Schutt Family Fund of The Minneapolis Foundation
Merrill Lynch Wealth Management
Metropolitan Airports Commission
Metropolitan Council
Minneapolis Community and Technical College
Minneapolis Downtown Council
The Minneapolis Foundation
Minneapolis Institute of Art
Minneapolis Public Schools
Mitchell Hamline School of Law
NorthMarq Real Estate Services
Planned Parenthood of Minnesota, North Dakota, South Dakota
Plunkett’s Pest Control, Inc.
Pohlad Companies
Prudential Financial
R.C. Lilly Foundation
Robins Kaplan L.L.P.
Saint Paul Port Authority
Science Museum of Minnesota
Stratis Health
Surmodics
Twirl Events
University of Minnesota
University Of Minnesota Athletics Department
University of Minnesota Department of Pediatrics
University of St. Thomas
Washington County

$500 - $999
Aeon
Edina Public Schools
Gallagher Law Office
Great Plains Institute
Interfaith Outreach and Community Partners
Menttium Corporation
Midpoint Technology Environment and Women’s Health Fund of The Minneapolis Foundation
Neighborhood House
Razoo Foundation
Southwest Area High School
Touchstone Mental Health
Volunteers of America
Individuals and Family Funds
Annual gifts and payments to YWCA Minneapolis including designations through workplace giving campaigns (July 1, 2018 – June 30, 2019)

CIRCLE OF EMPOWERMENT ($10,000+)
Anonymous (2)
Edward R. Bazinet Charitable Foundation
Arthur and Kate Berman
Kathleen and David Carlsen
Barbara Forster
Lorraine R. Hart
Rachel C. Hollstadt
Lisa Huey
Courtney Cushing Kiernat
Richard F. McNamara Family Foundation
Christie and Win Neuger
Stacy O’Reilly
Kevin and Jennifer Weist Family Fund of the Minnesota Community Foundation

Missy Staples Thompson and Gar Hargens

CIRCLE OF EQUALITY ($2,500-4,999)
Anonymous
Charlene and Mark Altman
Karen Bowie
Jennie Carlson
Jodi Chu
Ted and Carol Cushman Family Fund of The Minneapolis Foundation
Liza Malkerson Dopp
Michele and Rory Durkin
Ward L. Einsess
Wendy Ethen
Debbie L. Galka
Laura Kelly Gorman and Tom Gorman
Laura Liu and Ken Pomerantz
Kathy Longo and Jay Pluimer
Tracy Moosbrugger
Eric Peterson
Catherine Slusar
Beth and Todd Smits
Susan Williams

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Kari Clark
Cinda Collins
Lisa H. Crump
Sally and John Cunningham
Julie A. Darst Charitable Giving Account
Douglas & Wendy Dayton Foundation
Edward and Sherry Ann Dayton
Susan Denk and Deborah Cundy
Sarah Dodge and Randy De Bruyn
Meredith Englund
Kathleen Farley
Barb Fischer
Richard Flynn and Carol Flynn
Mary L. Franklin
Laura and Rob Gillund
Annalee Habstritt
Tricia Hall
Tricia Hedberg
William J. Herrmann
Liz Hish
Laura Jemison
Mary S. Jones and Dominic Papatola
The Junek Family Fund
Jane and Jim Kaufman Fund of The Minneapolis Foundation
Charles and Emily Kelley
Alexis Kent
Nicole Kveton
Bill Lurton
Margaret M. Macrae
Joan and Warren Malkerson
Bruce D. Malkerson
Charles Malkerson
Sherman Philip Malkerson
Amy and Franck Marret
Emmy Mastel

CIRCLE OF PEACE ($5,000 - $9,999)
Sara Ahluwalia
Linda and Lynn Ault
Julianne Bye
Laurie H. Greeno
Lynne Harrington and Paul Blomgren
Deborah B. Hilke
Tami Kozikowski
Robert and Polly McCrea Family Fund of The Minneapolis Foundation
Jeninne McGee
Val Moeller
Kim and Stafford Nelson
Mary Lynne and Mike Perushek
Jeannine M. Rivet and Warren G. Herreid, II
Stephen and Karen Sanger

CIRCLE OF JUSTICE ($1,000 - 2,499)
Anonymous (2)
Alex Aguilar
Shari Ballard and Marianne Barnett
Ananya Banerjee
Melissa Barra
Connie Barry Foundation
Sharon Sayles Belton
Burns Family Foundation
Carol Cajacob
Tamara Mattson
Gwen McFadden-Vincent
April Meyer
Pamela Moret
Oak Grove Foundation
Ann Olberding
Kim Perry
Alison Prosser
Jon and Laurie Pryor
Irene Quarshie
Becky and Mark Roloff
Christine Bravo Rosenberg
Deb and Bob Rosenberg
Jill Schurtz
Catherine Settanni
Bria Shea
Bruce Shnider and Patricia Strandness
Amy Smart
Kim Snyder
Michael Strom
Patrick Tollefsrud
Carol and Lynn Truesdell
Rubén Vázquez
Diane and Mike Vipond
Andrea Wood
Ann Wynia
Gwen Zent

Robyn Cousin
Mary Pat Cumming
Jacqueline Lloyd Cunningham
Farrell Danz
Laura Day
Jennifer Debrow
Karen M. Doolittle
Angela Davis Drew
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Geoffrey Emerson
Laura Folden
Sara Fussy
Kathy Ganley
Janet Garnaas
Daniel Gaustad
Heidi Gesell
Nikki Gilbertson
Ann Gjelten
Shirley Groth
Hardy Family Giving Fund
Cherie Handberg-Davis
John Hartman and Michele Gersich
Suzie Helgaas
The Holguin Family Charitable Fund
Leslie Holman Holt
Ann Johnston
Pam Kaufman and Dennis Keierleber
Wilma Denise King
Jason Klein
Julia Klema
Vern Klobassa
Laurel Kniskern
Dave Kocken
Lori Kratchmer
Jon Krook
Jennifer and Nathan Laible
Todd and Jane Lifson/Lurie, LLP Fund
of The Minneapolis Foundation
Ann C. Manning
Deane C. Manolis
Connie Manske
Caroline McCard
Penny Meier
Lynnell Mickelsen
Kjirsten and James Mickesh
The Michael R. and Jodi A. Mooney Charitable Fund
Priya Morioka
Patricia A. Mullen
Melody Ng
Jean and Doug Parish
Peggy and Ed Pluimer
Katrena Praffitt
Ann Rainhart
Carole Lee Randall
Dr. Sheila and Mr. Scott Riggs
Carissa Rollins
Amy Rosenthal
Walter Schleisman
Teri Searles
Scott Seymour
Joyce Sheffer
John Sinna
Elizabeth Sittenfeld
Erin Sjoquist
Brenda Smeby
Linda Solberg
Lynn Sontag
Lindsey Farrell Stampone
Nikki Starr
Matthew Stay
John and Sue Stillman
Boriana Strzok

CIRCLE OF FREEDOM
($500 - 999)
Anonymous
Bobbi Augustine
Elissa Bean
Darlynn and Lindsay Benjamin
Kendra Brodin
Kathryn A. Catalano
Greg and Ramey Colgan

Todd and Jane Lifson/Lurie, LLP Fund
of The Minneapolis Foundation
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John Sinna
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Erin Sjoquist
Brenda Smeby
Linda Solberg
Lynn Sontag
Lindsey Farrell Stampone
Nikki Starr
Matthew Stay
John and Sue Stillman
Boriana Strzok
Margaret Sullivan
Amy Taber
Deb Tomasino
Kirsten Vosen
Lauren Weck
Kathi Wright
Louise Ziegler
Donna Zimmerman

CIRCLE OF DIGNITY
($100 - 499)
Anonymous (15)
Arthur Abend
Karen Achtien
Nicole Ahles
Anna Anderson
Annette Anderson
Britt Anderson
Marna Anderson
Mary Anderson
Nancy Anderson
Sally Anderson
Sarah Anderson
Sue Anderson
Therese D. Anderson
Julie Andrus
Robert Anthony
Mary L. Armstrong
Elise Atkinson
Ben Aughenbaugh
Karen Bacig
Vera Bagley
Gargi Bajpai
Mary Ballsrud
Gail Baranko
Kim Bartmann
Mary Beeson
Toni A. Beitz
Lisa Bekemeyer
Jenny Bender
Michael Benneyworth
Kristin Benson
Brian Bessler
Ocea Bicha
Stacey Bjorklund
Stacy Bjornstad
Whitney Blasko
Rose Block
Emma Blume
Mindy Bohumolski
Tisha Bolger
Jocelyn Boll
Jandeen Boone
Carol Bouska
Cheryl Cooper Boyd
Lisa Montpetit Brabbit
Carrie Brasser
Anna Braun
Amy Brendel
Nate Brennmanan and Julia Cross
Lesley Briese
Nicole Brilakis
Mae Brooks
Heidi L. Brophy
Raichel Brown
Virginia Brown
Mary Buccella
Amber Bundy-Davis
Caitlin Burg
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Erin Callahan
Lois Cameron
Colette Campbell
Joan M. Campbell
Tyler Campion
Bonnie L. Carlson
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Ann Carter
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Kristy Christenson
Elizabeth Clarity
Jean Ilsley Clarke
Emma Clifford
Lisa Coles
William Conley
Rebecca Cooper
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Jay and Page Cowles Giving Fund
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Jane Cross
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Sharon Doherty
William Doolittle
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Krista Eichhorst
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Cindy Ellhorst
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Karri Erbele
Brad Erbes
Juli Erdmann
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Audrey Fenske
Beth Fernandez
Connie Fiebiger
Cathie Fischer
Liz Flavin
Christine Fleming
Susan C. Flynn
Pauline and Bouake Fofana
Meg Forney
Liesl Forve
Lisa Fredrikson
Joan Freeberg
Arlys Freeman
Carol Freeman
Connie Fullmer
Jennifer Gabrio
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Natalie Garr
Nancy A. Garrett
Carole Gatten
Janice Gepner and Eric Newman
Donna Gies
Sarah Gilbert
Karen Grabow and Keith Halperin
Shelly Graf
Pamela K. Graika
Jennifer Grimsley
Emily Grisbeck
Rosanne Gronseth
Pam Grossman
Joan Growe
Jean Gullikson
Susan Gunderson and Daniel Raether
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Cassandra Guttenfelder
Katherine Haag
Helene Haapala
Sue Hagstrom
Heidi and Steve Hamilton
Alyssa Hammar
Rebecca Hanel
Heather Hannig
Christi Hansen
Kathryn Hara
Kelly Prosen Hara
Elizabeth Harris
Shawn Harris-Berry
Maureen Hartman
Sarah Hauge
Jennifer Hauschildt
Anne Hed
Beth Heinz
Mary Ellen Hennen
Stephanie Henry
Krista Hensel
Cora Heras
Robin Hickman
Melinda Hiepler
Shinae Hildebrandt
Jacqueline J. Hill
Lakeeta Hill
Molly Hill
Lisa Hillman
Tasha Hock
Susan Hodder
Betsy Hodges and Gary Cunningham
Heather Hoffman
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The Bush Foundation in honor of Pam Moret’s service as Chair to the Bush Foundation Board of Directors
Val Moeller in honor of Lisa Huey
Vicki Dolphy in honor of all the support and training classes offered by YWCA have made it possible for me to prepare for my first triathlon
Wendy Silverman in memory of Pauline Silverman
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