

**POSSIBILITY
OPPORTUNITY
OUR FUTURE:**

YOUR IMPACT
2018-2019

**eliminating racism
empowering women**

ywca

Minneapolis





THE OPPORTUNITY TO THRIVE IS A RIGHT that belongs to each of us.

YWCA Minneapolis began in 1891 because women sought a space to gather and create community. Too many doors were closed to them. So, they built a new door.

With your support, 128 years later, we are still breaking down barriers and working toward a fully inclusive community. We envision a future where each person is healthy, valued and offered opportunities to succeed. We believe it's possible — and inch by inch, we are making progress.

In many ways, 2018-2019 was another successful year. Sparked from community response asking for more tools to act against injustice, we introduced the inaugural It's Time to Act!TM Forum Series with over 1,000 attendees. With the partnership of the Schulze Family Foundation, we launched a challenge grant campaign and you helped us raise \$500,000 for Early Childhood Education scholarships, one critical step toward making high-quality early learning more accessible. We offered afterschool and summer programs to more than 1,200 youth and expanded our culturally-specific nutrition and fitness program to serve

East African youth. We welcomed more than 27,000 fitness members into our centers to take charge of their health and were thrilled to see 1,660 attend our new Prime Time classes geared toward active older adults. Our community of supporters is what makes all of this possible: 1,130+ donors helped elevate our mission and expand our reach, and volunteers gave 8,000+ hours of their time.

In all, we reached more than 30,000 people this year and our movement for a brighter future grows even larger. We're glad you are a part of it — *together*, we are opening doors for all.

In gratitude,



Ramya Rauf
Co-CEO



Kari Clark
Co-CEO



Valeriana Moeller
Board Chair

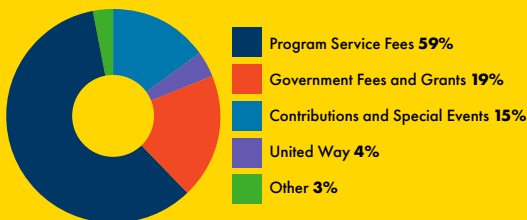
YWCA MINNEAPOLIS

SUMMARY OF FINANCIAL ACTIVITY — YEARS ENDED JUNE 30, 2019 AND 2018

REVENUE*	2019	2018
Contributions and special events	\$ 3,286,737	\$ 3,713,872
United Way	869,763	867,345
Government fees and grants	4,066,819	4,013,080
Program service fees	12,519,038	12,381,941
Other	656,238	403,556
Total Revenue	\$21,398,595	\$21,379,794
EXPENSES		
Health and Wellness	\$ 8,935,567	\$ 8,781,384
Early Childhood Education	7,864,970	7,563,630
Girls and Youth	1,847,663	2,068,433
Racial Justice and Public Policy	664,197	600,484
Management and General	1,953,118	1,882,288
Fundraising	999,082	1,024,764
Total Expenses	\$22,264,597	\$21,920,983
EARNINGS BEFORE INVESTMENT GAINS	\$ (866,002)	\$ (541,189)
Investment returns	\$ 872,695	\$ 1,021,968
Unrealized gain on swap agreement	—	6,261
Total Investment Gains	\$ 872,695	\$ 1,028,229
CHANGE IN NET ASSETS	\$ 6,693	\$ 487,040

* Excludes investment activity

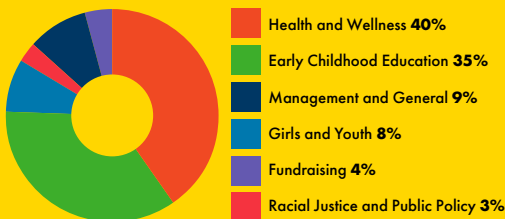
FISCAL 2019 REVENUE



SUMMARY OF FINANCIAL POSITION — YEARS ENDED JUNE 30, 2019 AND 2018

ASSETS	2019	2018
Cash	\$ 866,018	\$ 818,474
Membership and other receivables, net	324,241	346,566
Pledges receivable, net	1,267,421	1,548,851
Prepaid expenses and other assets	290,249	329,038
Investments	14,604,049	13,590,332
Property and equipment, net	29,154,434	27,887,208
Total Assets	\$46,506,412	\$44,520,469
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	\$ 833,791	\$ 834,453
Accrued payroll and related liabilities	975,236	793,659
Deferred support and revenue	264,345	277,256
Long-term debt	1,825,251	14,005
Total Liabilities	\$ 3,898,622	\$ 1,919,373
NET ASSETS		
Without Donor Restrictions	\$33,097,058	\$33,217,303
With Donor Restrictions	9,510,732	9,383,793
Total Net Assets	\$42,607,790	\$42,601,096
Total Liabilities and Net Assets	\$46,506,412	\$44,520,469

FISCAL 2019 EXPENSES



OUR FUTURE:

RACIAL EQUITY ACROSS MINNESOTA

A SEAT AT THE TABLE

For the past two years, scholarship funds have enabled Roosevelt High School students to attend our signature event, It's Time to Talk: Forums on Race.™ Teacher Kari says, "What we hear and talk about at It's Time to Talk is extremely relevant. Seeing the students nod their heads while their life experiences and instincts are affirmed by the speakers is priceless and so significant. The students are blown away by how fancy and big the luncheon is — which gives the content a sense of importance to them."

Kari says she's noticed students who attend the event have a stronger connection to the content she teaches and it's a powerful experience for them: **"The event sees them, hears them, speaks to them and allows us to carry that hope back to school and our lives!"**

YOUR IMPACT 2018-2019

4,000+

individuals learned about racial inequities and were empowered through community workshops, trainings and forums

100+

racial justice facilitators were trained to further conversations about race

40

organizations empowered employees and invested in equity through Inc.lude™ Consulting



OUR FUTURE:

ACCESSIBLE, HIGH-QUALITY EARLY CHILDHOOD EDUCATION

READY TO LEARN IT ALL

Ahara's parents first learned about YWCA Minneapolis' early learning programs through Hubbs Center for Lifelong Learning, where her dad was taking English classes at the time. Over the past few years, YWCA Children's Center has helped Ahara learn social skills, piqued her interest in reading and helped prepare her for living in a diverse community.

Ahara's favorite part of school? "It's the unconditional love and support that she gets from her teachers," says her mom, Willow. It makes Ahara more enthusiastic to go to school and learn each day. Willow is appreciative of the help her family has gotten to give Ahara this opportunity. **"Her education is really important to me, but without the scholarship, we couldn't afford it."** In the last year, Ahara has become more of a leader in preschool and now she is off to kindergarten, ready for the next step in her education. "She just wants to understand and learn about everything... now!"

YOUR IMPACT 2018-2019

715+

children gained
knowledge and skills
through our anti-bias
curriculum

94%

demonstrated
age-appropriate
developmental progress

\$495,254

in scholarships
awarded to children



OUR FUTURE:

EMPOWERED AND INSPIRED GIRLS AND YOUTH

HEALTHY HABITS FOR LIFE

A couple summers ago, Lenny's parents stopped by a YWCA Minneapolis booth at an Open Streets event. That's where they learned about Strong Fast Fit, a culturally-specific nutrition and fitness program. They jumped at the chance to enroll their son. The program has helped Lenny get active after school — swimming, playing games like dodgeball and kickball, and racing in the Medtronic TC One Mile. He also learned how to make nutritious meals and snacks from scratch.

Lenny's mom is appreciative that he's found another community outside of school. "Everybody here, they connect to each other," she says. Parents are involved in the program too — the whole family gets a free fitness membership. One special habit Lenny and his dad have made is regularly working out together. **"I learned about what it means to be a healthy person," says Lenny. Building an active routine with family and friends — it's a foundation that will help Lenny keep healthy habits throughout his life.**

YOUR IMPACT 2018-2019

1,200+

youth became learners, leaders and creators of change in our afterschool and summer programs

93%

of youth intend to go to college

81%

of youth have a trusted adult to go to for support



OUR FUTURE:

HEALTH AND WELLNESS FOR ALL

RACING TO GET HER LIFE BACK

In 2017, Molly surgically amputated her left foot. It was a decision that came after 40 years of pain. Years before, her foot was injured in a snowmobile accident “essentially severing” it, and the dozens of surgeries she had didn’t help. “I finally realized that I was missing out on life,” says Molly.

After recovering from surgery, Molly decided to grab ahold of her life again; part of that was signing up for YWCA Women’s Triathlon. “I felt comfortable in such a diverse group of women — young and old, fast and slow. **I was amazed at all of the high-fives and kind words I received from women I didn’t even know while I was racing,**” says Molly. “I support YWCA’s mission. **We were all put here to live and thrive together. We should all be helping each other live our best lives.**”

YOUR IMPACT 2018-2019

27,000+

fitness members
achieving better
health and wellness

1,400+

women and girls
competed in the
11th annual YWCA
Women’s Triathlon

3,500+

awarded health and
wellness membership
scholarships



► Thank you to our generous supporters.

Foundations, Corporations and Organizations

Annual gifts and payments to YWCA Minneapolis (July 1, 2018 – June 30, 2019)

\$100,000 +

Greater Twin Cities United Way
Target
Richard M. Schulze Family
Foundation
WEM Foundation

Luther Automotive Group
Macy's Foundation
Margaret A. Cargill Philanthropies
Marsden Holding, L.L.C.
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\$50,000 - \$99,999

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for Children
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\$25,000 - \$49,999

3M
The Bush Foundation
Carlson Family Foundation
Comcast
F.R. Bigelow Foundation
The Saint Paul Foundation

\$5,000 - \$9,999

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\$1,000 - \$4,999

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Technical College
Minneapolis Downtown Council
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Mitchell Hamline School of Law
NorthMarq Real Estate Services
Planned Parenthood of Minnesota,
North Dakota, South Dakota
Plunkett's Pest Control, Inc.
Pohlad Companies
Prudential Financial
R.C. Lilly Foundation
Robins Kaplan L.L.P.
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Science Museum of Minnesota
Stratis Health
Surmodics
Twirl Events
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University Of Minnesota Athletics
Department

University of Minnesota
Department of Pediatrics
University of St. Thomas
Washington County

\$500 - \$999

Aeon
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Great Plains Institute
Interfaith Outreach and
Community Partners
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The Minneapolis Foundation
Neighborhood House
Razoo Foundation
Southwest Area High School
Touchstone Mental Health
Volunteers of America

Individuals and Family Funds

Annual gifts and payments to YWCA Minneapolis including designations through workplace giving campaigns (July 1, 2018 – June 30, 2019)

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Robyn Cousin in memory of Ronni Cuz-n

Stephanie Ward in honor of My Mother, Sue Klegarth

Susan Denk in honor of Henry Denk

The Bush Foundation in honor of Pam Moret's service as Chair to the Bush Foundation Board of Directors

Val Moeller in honor of Lisa Huey

Vicki Dolphy in honor of all the support and training classes offered by YWCA have made it possible for me to prepare for my first triathlon

Wendy Silverman in memory of Pauline Silverman

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July 1, 2018 – June 30, 2019

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Lead volunteers are recruited for their expertise to coordinate specific tasks and guide other groups of volunteers. July 1, 2018 – June 30, 2019

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